

Annual Report 2014



Aidlink
enabling communities
in Africa tackle poverty

Cover Page

1. Arot at Diocese of Lodwar Lorugum Clinic – **Turkana, Kenya.**
2. VAD staff and Water User Committee celebrating their protected spring – **Wakiso, Uganda.**
3. Village health meeting – **Kibaale, Uganda.**

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Annual Report 2014

Executive Director's Address



As Executive Director of Aidlink I have the privilege of witnessing change. Every year I see the impact of our work in a most profound and personal way. Targeted, strategic, community-led interventions can, and do transform the lives of people living in poverty, and nothing is more transformative than water. Without access to the most basic human necessity- water, other aspects of human and community development are not attainable. The ripple effect of clean, safe and accessible water leads to improvements in health, in educational attainment, and in food security and agricultural practice.

During 2014 Aidlink and our partners brought improved water and sanitation facilities to 24,000 men, women and children living in Africa. As a result children can now spend more time at school as they no longer travel long distances to fetch water, communities are healthier with a reduction in the instance of waterborne diseases, and farmers' yields have increased and are more varied, improving the communities' food supply. Through community participation and ownership, the sustainability of these improvements is ensured, and the life-changing impacts will be felt for generations to come.

Aidlink is a small organisation of just 4 staff working in Dublin, but through partnering with local organisations in Kenya, Uganda and Ghana, we impact on the lives of thousands of people annually. The principle of partnership is at the heart of Aidlink's work. As I look back on 2014, a significant highlight was the partner meeting which took place in Nairobi, Kenya. The meeting offered a wonderful opportunity for all Aidlink partners to come together and strengthen our relationships, and to learn from, and with each other.





Another highlight was the launch of the Aidlink Tackling Poverty Campaign. With over 30 years' experience working in international development, we are confident that the partnership model of development truly works; bringing about long-term and sustainable improvements for communities and individuals. Based on our successes to date we have launched this campaign to meet the growing need for our programme. The campaign will raise funds to support the expansion of our work into new communities across Kenya, Uganda and Ghana.

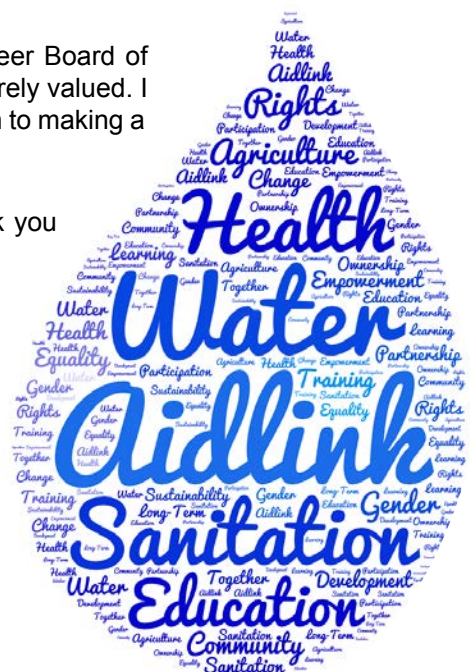
Our 2014 annual report takes on a new look, and I hope you will enjoy looking back and sharing in our achievements throughout the year.

I would like to take the opportunity to acknowledge the volunteer Board of Aidlink. Their commitment, professionalism, and support are sincerely valued. I also want to thank my colleagues in Dublin for their contribution to making a real and lasting impact on the lives of the poor.

To all those who support Aidlink, we thank you for your kindness and generosity.

Anne Cleary

Executive Director



6. Children with Diocese of Lodwar Development Coordinator Sandra Villegas – Turkana, Kenya.
7. EMESCO household water jar – Kibaale Uganda.
8. Inkokirdinga Primary School – Kajiado County, Kenya.

Aidlink's work focuses on our Integrated Rural Community Development Programme (ICDP), providing key interventions in the areas of Water and Sanitation, Health, Education and Agriculture. This programme aims to reduce poverty and improve the quality of life of the rural poor, particularly girls and women; and to build the capacity of local partner organisations.

Vision

Aidlink has a vision of a world that recognises the dignity of each individual person having the right, the duty and the means of self and community development.

Mission

Aidlink exists to improve the lives of those living in poverty in Africa. We realise this by supporting the capacity of partners to mobilise local communities to:

- Participate in their development process.
- Access their basic needs.
- Demand their fundamental human rights.

This is further enhanced through development education in Ireland to promote an understanding of poverty and inequality in Africa.

The Ripple Effect

The ripple effect of clean water, sanitation and basic health care provision spreads out across communities and the impact of our programmes will be felt across entire communities for generations to come.

Fact File

Aidlink

Founded: 1982

Staff: 4

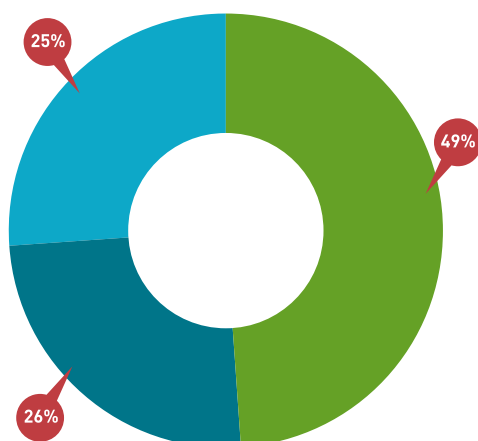
Based: Dublin

Working in: Kenya, Uganda, Ghana

Focus: Water and Sanitation,
Water for Education
Water for Community Health
Water for Agriculture



Income 2014



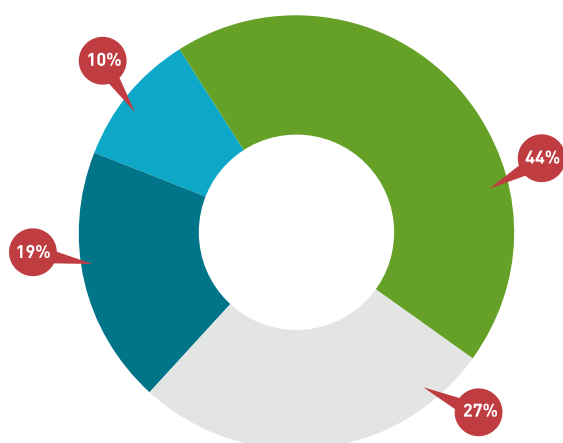
Where our money came from 2014

Total: €1,104,903

100%

Irish Aid: €538,148	49%
Other Donors: €283,611	25%
Agencies & Groups: €283,144	26%

Expenditure By Sector 2014



Programme Costs by Sector 2014

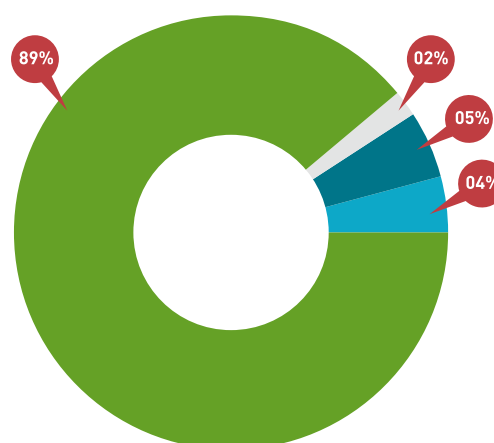
*excludes development education and programme support costs

TOTAL €829,339

100%

Water and Sanitation: €366,510	44%
Education: €224,027	27%
Health: €154,682	19%
Agriculture: €84,120	10%

Expenditure 2014



Where our money went 2014

Total: €1,204,319

100%

Direct Charitable Expend: €1,070,277	89%
Governance: €23,132	02%
Office Administration: €58,839	05%
Fundraising: €52,070	04%

Partnership

Aidlink's partnership approach harnesses the unique contribution and strengths of each partner, working together to achieve shared objectives in an open, accountable and transparent manner to bring about community-owned and sustainable change in the lives of people living in poverty. Programmes are founded on a participatory approach which brings together local communities, local/district authorities and partner organisations in the development process.

"Aidlink's approach towards its partners is a truly participative one, including open consultation and dialogue with partners on all issues; reacting to the needs of partners as expressed by them; providing specific project support as requested by partners; a strong emphasis on enabling partners to build the capacity of their own organisations; promoting dialogue and learning amongst the partner agencies themselves; demonstrating flexibility in Aidlink's approach and support where circumstances require it; and supporting partners to adapt to the ever-increasing challenges and demands in the international development sector"

— Mike Williams Consultant on International Development/NGO Management, on his findings from Aidlink's 10 year partnership review (for completion 2015).



Where we work

Aidlink currently works in three African countries — Kenya, Uganda and Ghana

The Human Development Index (HDI) is a composite statistic of life expectancy, education, and income indices used to rank countries into four tiers of human development.



Uganda partner profiles

25% of all ICDP funds on-granted by Aidlink to partners in 2014 were directed to EMESCO.

EMESCO: Formed in 1998, EMESCO is a pro-poor community development organisation with a mandate to improve the livelihood situation of the poor, the marginalised and the disadvantaged in Kibaale District, mid-Western Uganda.

Vision: EMESCO's vision is that all in Kibaale District have the skills, knowledge, resources and technologies to free themselves from poverty and sustainably improve their socio-economic status.

EMESCO and Aidlink: Aidlink and EMESCO have been working together since 2002 on community development initiatives in the areas of water and sanitation, health, agriculture and the environment.

24% of all ICDP funds on-granted by Aidlink to partners in 2014 were directed to VAD

Voluntary Action for Development (VAD): Founded in 1996, VAD is a non-profit making, civil society organisation.

Vision: VAD's vision is to support self-reliance in rural and urban communities, empowering them to participate in sustainable economic and social development activities through training and resource mobilisation.

VAD and Aidlink: Aidlink and VAD have been working in partnership since 2003, implementing a Community Managed Water, Hygiene and Sanitation Programme in Wakiso District, central Uganda.

10% of all ICDP funds on-granted by Aidlink to partners in 2014 were directed to MADDO

Caritas MADDO: Initiated in 1981 to meet the needs of communities impoverished by the 1979 Ugandan war, Caritas MADDO is the development office of the Diocese of Rakai and Masaka in South West Uganda.

Vision: MADDO aims to stimulate sustainable development amongst local people regardless of their religious affiliations through the provision of development programmes aimed at improving the quality of life for communities by addressing their social and economic needs.

MADDO and Aidlink: Aidlink and MADDO have been working together since 2000 on the CEHEWA (community empowerment, health, the environment, water and agriculture) programme.



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11. EMESCO management and staff – Uganda.
12. Charles-VAD, Lilian-VAD, Tom Aidlink and Mabel VAD – Nairobi Kenya.
13. MADDO management and staff – Uganda.

Partnership (continued)

Kenya partner profiles

25% of all ICDP funds on-granted by Aidlink to partners in 2014 were directed to GCN

The Girl Child Network (GCN): GCN was founded with the aim to mainstream children's rights in the development sector with a clear focus on the girl child.

Vision: Girl Child Network envisions a society that upholds and respects the rights of children especially girls. It does this through advocacy, information sharing, community engagement and the strengthening of child rights and gender based programmes in Kenya and the East African region.

GCN and Aidlink: Aidlink and the Girl Child Network have been working in partnership in Kajiado County since 2003, starting with the Sanitary Towel Project which later developed into the current Schools Sanitation Improvement Project (SSIP)

16% of all ICDP funds on-granted by Aidlink to partners in 2014 were directed to DOL

The Diocese of Lodwar (DOL): Through its development office, DOL caters to the needs of nearly 900,000 nomadic and semi-nomadic pastoralists in Turkana County, Northern Kenya.

Vision: DOL development activities focus on water, primary health care, education, innovative agriculture initiatives and drought mitigation strategies.

DOL and Aidlink: Aidlink has been working with the Diocese for over 10 years and currently supports the medical programme, as well as other initiatives including adult education, nutritional nurseries and the provision of water, where funding permits.



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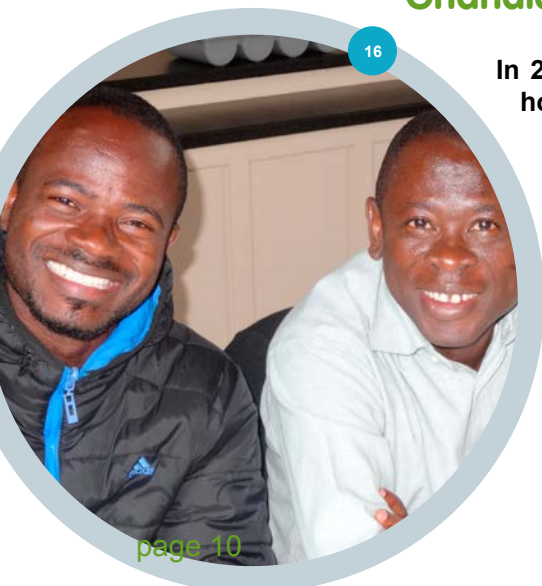
Ghanaian partner profiles

In 2014, The Spiritans and St. James's Senior Secondary School Sunyani hosted 74 students from St. Mary's College Rathmines

The Spiritans: With over 40 years of experience in Ghana, the Spiritans work across eight different dioceses in some of the most deprived and marginalised rural areas.

Vision: The provision and promotion of education has been at the forefront of the Spiritan's work in Ghana.

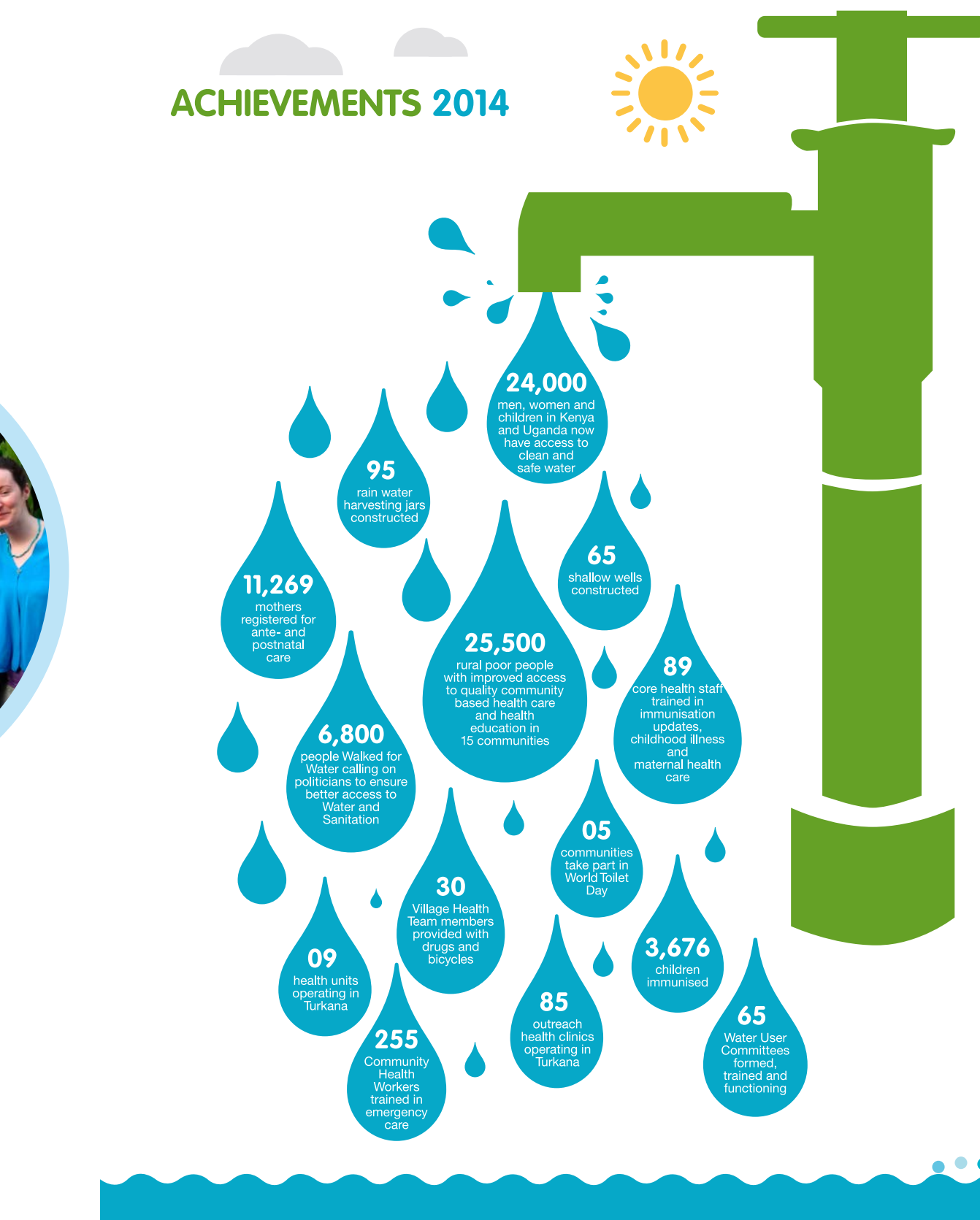
Spiritans and Aidlink: Aidlink and the Province of Ghana have been working together since 2004. The partnership focuses mainly on educational initiatives especially the bi-annual Immersion programme.



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Activities 2014

ACHIEVEMENTS 2014



14. GCN's Peris, Mercy and Florence, with staff from SSIP primary school – Kenya.
15. Anne- Aidlink, Sister Veronica –DOL, Tom –Aidlink, Sandra- DOL, Deirdre- Aidlink – Nairobi, Kenya.

Water and Sanitation

Water and Sanitation

€366,510
44% of programme costs

On 28 July 2010, through Resolution 64/292, the United Nations General Assembly explicitly recognized the human right to water and sanitation and acknowledged that clean drinking water and sanitation are essential to the realisation of all human rights.

Water and the Global South facts

- In rural Sub-Saharan Africa millions of people share their domestic water sources with animals or rely on unprotected wells that are breeding grounds for disease.
- The average distance that women in Africa walk to collect water is 6 kilometres.
- Average water use per person per day is between 200 and 300 litres in Europe, compared to 12 litres in rural Uganda.
- At any one time, close to half of all people in developing countries are suffering from health problems caused by poor water and sanitation.
- Together, unclean water and poor sanitation are the world's second biggest killer of children.
- It has been calculated that 443 million school days are lost each year to water-related illness.
- People living in the slums of Nairobi, Kenya pay 5 to 10 times more for water than those living in high-income areas in those same cities and more than consumers in London or New York.
- In urban Kenya the cost of connecting to the utility represents about six months' income for the poorest 20% of households.

Water and Sanitation Uganda

20,500 new community members across Kibaale, Wakiso, Masaka and Rakai districts now have access to cleaner, safer water.

During 2014 Aidlink and our partners constructed 65 shallow wells throughout rural Ugandan communities, bringing life-changing water facilities to thousands of poor households. The main beneficiaries of improved access to water in these communities are women and girls who no longer have to walk long distances to fetch water, but can instead attend school or engage in other opportunities to improve their families' lives. In addition, 95 rain water harvesting jars were also constructed adjacent to the homes of elderly and disabled community members to ensure access to water for those most in need.

The sustainability of community water programmes lies in community ownership. Water User Committees, comprised of local community members, trained in the



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up-keep and management of community water and sanitation facilities, operate in each locality. In 2014, 65 new Water User Committees were formed, trained and are functioning throughout rural Ugandan communities. Over the past 3 years of Aidlink's ICDP programme, and thanks to the maintenance by local Water User Committees, there have been no reports of any equipment breakdowns. In addition to Aidlink's core work of constructing new wells, we have also rehabilitated a further 16 wells, originally constructed by different organisations, but which had fallen into disrepair, further enhancing water and sanitation access for rural communities.

Along with the provision of water and sanitation infrastructure, Aidlink and our partners incorporate hygiene and sanitation training to enhance community awareness of preventing water-borne diseases. In 2014, led by the Village Health Teams, almost 19,000 rural community members were trained on best practices, personal hygiene and sanitation as part of the "Home Improvement Project". This programme includes training on how to construct facilities such as latrines, showers and dish racks out of locally-available materials, leading to improved community health. As community members increasingly adopt this learning, along with access to clean and safe water Aidlink reports a reduction of diarrheal disease amongst children under 5 of 26% in targeted communities since 2012.

Another key component of Aidlink's programme is the provision of water and sanitation infrastructure to primary schools. With learning from our Kenyan partner the Girl Child Network, water and sanitation activities in Ugandan primary schools have been implemented to a girl-friendly standard. Girl-Friendly standards include the provision of changing rooms for girls' menstrual hygiene management, without which, many girls would experience significant absenteeism during the school term.



In pursuing their human right to water, Aidlink supports communities to engage in advocacy at district and national level. In 2014, 20% of targeted Ugandan communities participated in *Walk for Water* and *World Toilet Day* demonstrations, calling on leaders to tackle the water and sanitation crisis. Through Aidlink, 1000 students in Ireland also participated in *Walk for Water*, demonstrating in solidarity with their peers throughout Africa

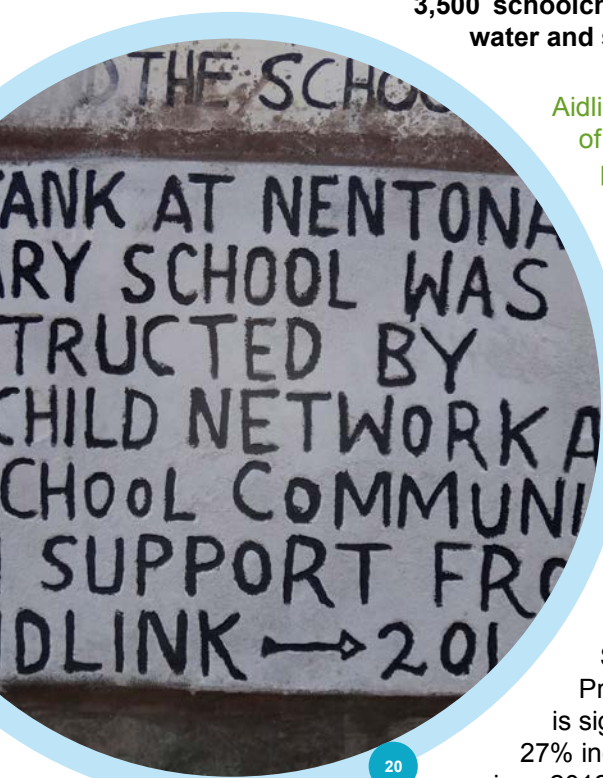
Aidlink's Ugandan partners are members of UWASNET (the national Ugandan umbrella organisation for Civil Society Organisations in the Water and Environment sector) and PELUM (Ugandan network of Civil Society Organizations working to improve the livelihoods of the poor), ensuring that the voices and interests of the rural, poor are represented on a national scale.

Water and Sanitation (continued)

Water and Sanitation Kenya

3,500 schoolchildren in Kajiado County, Kenya, now have access to improved water and sanitation facilities.

Aidlink's water and sanitation interventions in Kenya focus on the provision of facilities to primary schools in Kajiado County. During 2014, 14 new primary schools were reached, through the construction of 11 girl-friendly latrine blocks and 6 rain water harvesting tanks. These interventions are part of the wider School's Sanitation Improvement Project which aims to bring girl-friendly learning environments to schools in rural communities.



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The School's Sanitation Improvement Project includes training with the provision of water and sanitation facilities to support girls' menstrual health management. Latrine blocks are built to include changing and washing spaces for girls' menstrual hygiene. The impact of the School Sanitation Improvement Project on girls' school attendance is significant, with teachers reporting a 27% increase in overall enrolment figures since 2012.

Before, girls used to miss 3 to 5 days of class work due to monthly periods as there were no hygienic towels to use in our locality, to make it worse, there were no latrines for girls in the school

Rosaline Nailantei from Olmaroroi Primary School, Kajiado, speaking of her school experience before the School Sanitation Improvement Project.

AIDLINK Water And Sanitation Achievements 2014

Partner: EMESCO | Region: Kibaale District, Uganda

- 25 shallow wells and 75 water jars constructed bringing water to 8,700 people.
- 25 Water User Committees formed, trained and functioning.
- 9,000 people reached through Home Improvement Project training.
- 10 communities took part in Walk for Water.
- 10 primary schools with improved water and sanitation facilities.



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Partner: VAD | Region: Wakiso District, Uganda

- 24 shallow wells and 20 water jars constructed bringing water to 6,200 people.
- 24 Water User Committees formed, trained and functioning.
- 1,700 people reached through Home Improvement Project training.
- 13 communities took part Walk for Water.
- 3 primary schools with improved water and satiation facilities.

Partner: MADDU | Region: Rakai and Masaka District, Uganda

- 16 shallow wells constructed bringing water to 5,600 people.
- 16 Water User Committees formed, trained and functioning.
- 8,800 people reached through Home Improvement Project training.
- 5 communities participated in World Toilet Day.
- 6 primary schools with improved water and sanitation facilities.

Partner: GCN | Region: Kajiado County, Kenya

- 14 primary schools with improved water and sanitation facilities.



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Water and Sanitation Case Study

Caroline Namubiru, 52, and her grandson Marvin, 12 live in Namayumba, Uganda. In 2014, Caroline was chosen by her fellow community members to receive a water jar, a latrine and bath shelter on account of her physical disability.

"In the past my grandson used to get up early and collect water for me before school. Now, because of the water jar, Marvin goes to school on time, and his grades have improved because he concentrates more in class. For me, I have enough water for cooking and cleaning, and am no longer worried about running out and having to ask Marvin to collect more."

"My house has become a model for the community. People come to see my latrine and bath shelter and then copy them at their own homes. Whereas before I was discriminated against in the community, now I am respected and treated with dignity."



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Community Health

Community Health

€154,682

19% of programme costs

Article 25 of the United Nations Universal Declaration of Human Rights states:

1. *Everyone has the right to a standard of living adequate for the health and well-being of himself or herself and of his or her family, including food, clothing, and housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his or her control.*
2. *Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.*

Health and the Global South facts

- Life expectancy at birth for those living in the Euro Zone is 82 years, for those living in sub-Saharan Africa it is 56 years.
- Children in sub-Saharan Africa are more than 15 times more likely to die before the age of five than children in developed regions.
- Malnutrition is the underlying contributing factor in about 45% of all child deaths, making children more vulnerable to severe diseases.
- Less than 1% of maternal deaths occur in high-income countries.
- Of the 800 maternal deaths every day, 500 occur in sub-Saharan Africa.
- In Kenya skilled attendants are present for less than half of births.

Community Health Uganda

Improved Community Based Health Care for 25,500 rural community members.

Aidlink's community healthcare interventions in Uganda are centred on the Village Health Team—a community based structure that promotes the health and wellbeing of people in their areas of residence. Our work in the community health sector builds on the improvements brought about by access to water and sanitation facilities.

Throughout 2014, Aidlink and our Ugandan partners trained 255 Village Health Team members, of which 30 were



provided with bicycles and drugs kits. Through community health education initiatives, these Village Health Teams reached approximately 25,500 rural community members, delivering training on basic hygiene: avoiding preventable diseases and the treatment of children under five.

The Village Health Team is also responsible for ensuring women receive ante- and postnatal care, and deliver in their local clinic. In 2014 Aidlink is happy to report that the number of women registered with Village Health Teams and delivering in clinics has increased. According to the Kibaale District Health Officer, where our partner EMESCO operate, the number of mothers delivering in a health facility has increased from 28% in 2012 to 47% in 2013, with continuing upward trends expected.

While Aidlink welcomes this increase, we remain concerned about the high number of women who still deliver at home.



Community Health Kenya

9 Health Units operating; providing coverage to approximately 50% of the population of Turkana, Kenya.

Aidlink and our partner The Diocese of Lodwar operate health care facilities in Turkana County, a desert area in Northern Kenya. Bigger than Ireland, Turkana is home to one million semi-nomadic pastoralists. The Diocese of Lodwar is the primary service provider in Turkana, serving approximately half of the population.

Much of the Dioceses of Lodwar's health interventions focus on Mother and Child Health Care. In line with Kenyan government initiatives, Aidlink and the Diocese provide community engagement and health education programmes throughout Turkana, with a special focus on encouraging mothers to deliver in health facilities and clinics.

Since the inception of the current programme in 2012 there has been a 49% increase in the number of births at Diocese of Lodwar facilities. In addition to this, there has been a significant increase in the number of women accessing ante-natal and post-natal care. This year access to these services increased by 130%, from 4,900 in 2013 to 11,300 in 2014.



Community Health (continued)



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During 2014 the upward trend in clinic deliveries was somewhat interrupted due to severe drought and increased insecurity in the region. Aidlink anticipate that strengthened community engagement and health education will continue to increase the number of women delivering in clinics in Turkana in the future.

Child immunisation is another major component of the Mother and Child Health Care programme in Turkana.

While every effort is made to fully immunise children before their first birthday, during 2014 the drought and resulting migration led to a decrease in the number of children under 1 who were fully immunised. However, data collected shows that the vaccination cycle is still being completed after a child's first birthday, with mothers prepared to travel vast distances for immunisation services.



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Aidlink Community Health Achievements 2014

Partner: EMESCO | Region: Kibaale District, Uganda

- 255 Village Health Team Members trained.
- 30 Village Health Team members equipped with drugs kits and bicycles.
- Improved access to Community Based Health and Health Education for approximately 12,800 people.

Partner: MADDQ | Region: Rakai and Masaka District, Uganda

- 18 Village Health Teams trained in 18 communities.
- Improved access to Community Based Health and Health Education for approximately 12,700 people.

Partner: Diocese of Lodwar | Region: Turkana County, Kenya

- 9 Health Units (1 hospital, 2 health centres, 6 dispensaries) and 85 outreach clinics delivering Primary Health Care and Mother and Child Health daily covering approximately 50% of population of Turkana.
- 61 Community Health Workers trained on community strategy and emergency care.
- 89 Health Staff trained on immunisation updates and childhood illness and maternal care.
- 11,269 mothers registered for ante-natal and post-natal care.
- 3,676 children immunised.



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28. Sr. Veronica Kebe and Diocese of Lodwar Doctor – Lorugum Clinic, Turkana, Kenya.

29. Ana waiting at Lorugum clinic – Turkana, Kenya.

30. Diocese of Lodwar medical clinic – Turkana, Kenya.

Community Health Case Study

Ruth is a trained Village Health Team Member in Nakaseeta village, Uganda. She has seen significant health changes in her village since she started working as a Health worker. Ruth is a medical practitioner and runs a clinic and a drug shop. She had this to say;

"In the beginning when I was asked to join the team, I was hesitant because I thought I had enough work on me to do and could not do this other work, but after the training I saw the need to do this work especially when it tackled issues of health, sanitation and hygiene which I had seen as the major cause of most of the diseases like Malaria, Typhoid, skin diseases and diarrhoea that my people mainly suffered from. When I look at the number of patients I used to work on in a week, the number has reduced tremendously. I used to receive approximately 15-20 patients a week but now there is a big decline to about 7 patients a week which is now a big change"



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- 31. Ruth Nabulya , Village Health Team member and medical practitioner of Nakasetta village Nakedde parish in front of her clinic – **Wakiso, Uganda.**
- 32. Sr. Theresa, in Diocese of Lodwar medical outreach vehicle – **Turkana, Kenya.**
- 33. Women attending Lorugum clinic, Cecilia, Niccilina, Selina and Scolastica – **Turkana, Kenya.**

Education

Education

€224,027

27% of programme costs

Article 13 of the 1966 International Covenant on Economic, Social and Cultural Rights states:

“The States Parties to the present Covenant recognize the right of everyone to education. They agree that education shall be directed to the full development of the human personality and the sense of its dignity, and shall strengthen the respect for human rights and fundamental freedoms “

Education and the Global South facts

- 58 million children of primary school age remain out of school globally.
- One-third of all out-of-school children of primary school age live in West and Central Africa.
- In sub-Saharan Africa, 10 million children drop out of primary school every year.
- Two-thirds of the 774 million illiterate people in the world are female.
- Educated girls are more likely to marry later and have fewer children, who in turn will be more likely to survive and to be better nourished and educated.
- In sub-Saharan Africa, if all women completed primary education, maternal deaths would be reduced by 70%, saving almost 50,000 lives.

Education Uganda

19 Ugandan primary schools provided with improved latrines, water tanks and hand washing facilities.

Aidlink's educational interventions in Uganda focus on the delivery of water and sanitation infrastructure to primary schools, in order to improve the school learning environments and contribute towards the realisation of Millennium Development Goal Number 2- To Achieve Universal Primary Education by 2015.

In 2014, Aidlink and our partners provided 19 Ugandan primary schools with improved access to water and sanitation facilities such as improved latrines, water tanks and hand washing facilities. Based on learning from the success of our Kenyan partner the Girl Child Network, school water and sanitation activities in Uganda are implemented to a girl-friendly standard, including changing rooms for girls' menstrual hygiene management. Whilst improved water and sanitation facilities reduce absenteeism amongst all children, the inclusion of such girl-friendly spaces, greatly increases girls' attendance in school.

In strengthening Aidlink's rights agenda, our Ugandan partners have also formally adopted the UNICEF Child Friendly School model. The UNICEF Child Friendly Schools model promotes inclusiveness, gender-sensitivity, tolerance, dignity and personal empowerment, whilst also advocating that educational



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environments must be safe, healthy and protective, endowed with trained teachers, adequate resources and appropriate physical, emotional and social conditions for learning.

Since targeted schools have begun to implement the child-friendly criteria, evidence suggests that corporal punishment has reduced; children are involved in the establishment of school rules; schools gardens have been established to feed children and staff; and gender issues are being considered in decision-making.

Aidlink anticipate that this trend will continue into the future with the full scale implementation of the UNICEF Child Friendly model.

Education Kenya

3,500 schoolchildren in Kajiado County now attend girl-friendly schools

Since 2006, Aidlink and our partner the Girl Child Network have worked together delivering the Schools Sanitation Improvement Project in Kajiado County, Kenya. The School Sanitation Improvement Project provides water and sanitation infrastructure to schools, such as girl friendly latrines and water tanks, whilst also delivering training to develop child friendly spaces in the school and wider community. In 2014, Aidlink and the Girl Child Network achieved girl-friendly learning environments in 14 new primary schools, bringing the total number of schools to 98 in Kajiado County.

The School Sanitation Improvement Project has proven hugely successful with teachers from previously targeted schools reporting a 27% increase in overall enrolment figures since 2012. Monitoring suggests that pupil retention has also improved, particularly in relation to the girl-child.

In developing girl-friendly school environments the School Sanitation Improvement Project also aims to tackle harmful cultural practices affecting children, especially girls. While the prevalence of Female Genital Mutilation remains high in Kajiado County, available data from the Schools Sanitation Improvement Project suggests that ratios have dropped from 73% to circa 60% in target schools.



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Education (continued)



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In 2014, Aidlink's partner the Girl Child Network also led community conversations in 10 target areas, creating a platform for open discussion of Female Genital Mutilation, early marriage, and issues affecting education for both girls and boys. The Girl Child Network's experience and expertise in lobbying and advocacy is now being channelled by Aidlink to provide leadership to other partners. In 2014 The Girl Child Network successfully lobbied the government to increase the national sanitary towel budget, engaged in the drafting of the Inclusive Education policy, the Domestic Violence Bill and the Children's Act Amendment Bill, and contributed to the UN report on Kenya's implementation of the Convention of the Rights of the Child.

In Turkana, Northern Kenya, Aidlink's partner the Diocese of Lodwar implement the 'Back to School' programme, an Adult Education programme in Lodwar town for those who wish to achieve a formal qualification, the Kenyan Certificate of Primary Education.

This programme is for many, the only way to return to the formal education system. By undertaking the certificate course, participants gain literacy and numeracy skills, and on passing the certificate have the chance to gain access to second level education. In 2014 Aidlink and the Diocese of Lodwar recruited 30 participants onto the programme, of which 23 completed the course. The pass rate for the 2014 Aidlink "Back to School" programme was 30% compared with the government adult education programme average of 11%.

CLASS	BOYS	GIRLS	TOTAL
ONE	12	9	21
TWO	6	12	18
THREE	7	8	15
FOUR	6	10	16
FIVE	12	6	18
SIX	10	15	25
SEVEN	9	13	22
EIGHT	15	14	29
ECG	30		
Σ TOTAL			3155

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Aidlink Education Achievements 2014

Partner: EMESCO | Region: Kibaale District, Uganda

- 10 primary schools with improved water and sanitation facilities.

Partner: VAD | Region: Wakiso District, Uganda

- 3 primary schools with improved water and sanitation facilities.

Partner: MADDU | Region: Rakai and Masaka District, Uganda

- 6 primary schools with improved water and sanitation facilities.



Partner: Girl Child Network | Region: Kajiado County, Kenya

- A girl friendly learning environment achieved in 14 primary schools.
- 14 Rights of the Child Clubs comprising 560 members formed and trained.
- 800 girls in 32 schools provided with 3 pairs of underwear to as part of menstrual health package.
- 10 Community Conversations regarding education, FGM and child marriage piloted in 10 selected communities.

Partner: Diocese of Lodwar | Region: Turkana County, Kenya

- 23 adults return to education and complete the “Back to Education” programme.

Education Case Study

Esther Koyiai, from Kajiado, Kenya, has 5 girls. When 2 daughters sat their primary school exams in 2013, she asked her husband, a powerful man in the Maasai community, to sell some livestock to pay their fees but he refused, marrying the girls off instead.

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Last year, Esther attended a community conversation on education, led by the Girl Child Network. For the first time, she learnt that it was her responsibility to ensure her children went to school.

After the forum, Esther determined that all her children would receive an education. To pay their fees, she started to deliver milk to the local dairy for her neighbours, earning enough to buy books and uniforms.

By challenging community attitudes to the girl child and education, Aidlink are working to ensure all children will attend school, free from the fear of early marriage and Female Genital Mutilation.



39. Esther (furthest right), with other parents at Ngatataek Primary School – Kajiado, Kenya.

40. Esther Koyiai (left) with local Massai women – Kajiado, Kenya.



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Agriculture

In 1999, the right to food was interpreted by the Committee on Economic, Social and Cultural Rights in the General Comment 12 establishing that:

The right to adequate food is realized when every man, woman and child, alone or in community with others, has the physical and economic access at all times to adequate food or means for its procurement.

Agriculture

€84,120
10% of programme costs

Agriculture and the global south facts

- There are 925 million hungry people globally.
- In the sub-Saharan region, more than one in four people remain undernourished – the highest prevalence of any region in the world.
- Agriculture is the single largest employer in the world, providing livelihoods for 40 per cent of today's global population.
- Agriculture is the largest source of income and jobs for poor rural households.
- 500 million small farms worldwide, provide up to 80 per cent of food consumed in a large part of the developing world.

Agriculture Uganda

Improved household food production for over 3,000 rural community members.

The agriculture component of Aidlink's Integrated Rural Community Development Programme is fully integrated with other aspects of the programme. By utilising the safe and clean water provided to increase the range and quantity of crops grown for subsistence and sale, targeted households have diversified their diet, resulting in improved nutritional intake which has positively impacted on their health.

In agriculture, Aidlink focuses on training rural community members and primary school students in sustainable agricultural practice. During 2014 Aidlink and our partners provided 14 Community Agricultural Trainers with training and bicycles, allowing greater access to isolated and rural communities. In 2014, Caritas MADDO working in Rakai and Masaka districts, have reported a 120% increase in yields since the beginning of the programme in



2012, which they attribute to the increased adoption of sustainable farming practices by programme participants. The establishment of monitoring committees and demonstration plots by farmers groups have resulted in high yielding crop varieties which are then distributed to other farmers in the group, helping to ensure the long term sustainability of the project.

Agriculture Kenya

14 school gardens developed, supplementing school feeding programme for 3,500 primary school children.



Kajiado County Kenya, where Aidlink's partner the Girl Child Network operates is home to the semi-nomadic pastoralist Massai community. This arid and semi-arid region is prone to recurrent drought. Disaster Risk Reduction strategies have been mainstreamed into the programme; increasing the community's resilience to drought.

During 2014 Aidlink and the Girl Child Network, reached 14 new primary schools in Kajiado County. Part of the programme for each school involves developing and maintaining school gardens which are used

to supplement the school feeding program supported by the Kenyan Government. The school gardens ensure children get a balanced diet each day, resulting in improved health for children and leading to more contact time between teachers and the learners. Monitoring has revealed that 50% of the schools with school gardens have reported that availability of food within the school contributes to improved performance and transition rates for girls.

We looked forward for our time to pick vegetables to be cooked for us in school which we then ate with the mixture of maize and beans.

Jackline Kisombe a student at Starshake School, Ngong, Kenya.



42. Part of Flossy's vegetable garden

43. GCN's Florence Annan in kitchen garden of Maparasha primary school – Kajiado Kenya.

44. GCN's Peris and Albert, at Maparasha primary school kitchen garden – Kajiado Kenya.

Agriculture (continued)

Agriculture Achievements 2014

Partner: VAD | Region: Wakiso District, Uganda

- 14 Community Agriculture Trainers trained on sustainable agriculture and equipped with bicycles.
- 1,200 rural people trained in sustainable agriculture and now have the capacity to produce adequate food throughout the year.

Partner: MADDQ | Region: Rakai and Masaka District, Uganda

- 20 farmers groups established 145 demonstration plots.
- 1,900 rural people trained in sustainable agriculture and now have the capacity to produce adequate food throughout the year.
- 17 primary schools trained on sustainable agriculture.

Partner: Girl Child Network | Region: Kajiado County, Kenya

- 14 school gardens developed in 14 primary school.



Agriculture Case Study

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Andrew is 42 years old from Muzizi village Uganda, and married with 9 children; 4 girls and 5 boys. Andrew recently engaged in sustainable agricultural training. Andrew said:

"My soils were barren and nothing used to grow well on my land. Crops looked weak and yellow all the time and I used to harvest very little. In an acre of maize, I used to get only 4 bags of dried maize but now after this training I have applied the best agriculture practices.

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I can now harvest 20 sacks of 100 kg each from the same piece of land. Back then, my banana garden used to produce only bunches of 5 kg. Now with the new knowledge my garden can produce bunches with 15 kg. My family usually harvests extra bunch for sale because we produce more than we can consume at home and so, I no longer worry of attaining basic needs"



45. Andrew Sekabira of Muzizi village, kanziro parish, demonstrates how to clean a banana sucker – **Waksio, Uganda.**

46. Andrew Sekabira and family

Partner Meeting

Partner Meeting Nairobi, Kenya November 2014

From November 10th to 12th 2014 a three-day partner meeting took place in Nairobi, Kenya. The meeting was attended by Aidlink staff and Senior Management from our Kenyan and Ugandan partners. The meeting focused on Results, Rights and Learning.

The partner meeting provided a platform for the entire Aidlink community, staff and partners, to meet, and learn with, and from one another.

The three day workshop proved to be a real success. Shared learning was a huge benefit to all partners and provided an opportunity to understand more of each others work, and share challenges and successes.

Aidlink is grateful to all partners for their active participation in the workshop. The willingness to share and openness to learning resulted in very positive outcomes, not least in the strengthened relationships and collective commitment to ongoing collaboration to improve the lives of those living in poverty.

**We
feel so
reloaded and
motivated because
our expectations
were fully met**

Mabel VAD

**This year's
partners meeting
was the best ever and
this clearly reflects the
growth the Aidlink Family
has achieved over the last
few years**

Emely Kugonza, Executive
Director EMESCO

Partner Meeting Key Lessons

1. Knowing why something happens is more important than knowing that it does.
2. Results can be negative as well as positive and failure is part of the process.
3. Programmes can be a mix of the Rights based and needs based approach.
4. Partners report they have increased capacity to promote and realise the human rights agenda.
5. The Rights Based Approach promotes sustainable programming.

47. Peris Kandie, GCN, Mabel Mirembe, VAD and Sr Veronica Kebe, DoL – partner meeting Nairobi, Kenya.

48. Mabel Mirembe, VAD and Peris Kandie, GCN – partner meeting Nairobi, Kenya.

49. Partner meeting Nairobi, Kenya.

Development Education

In 2014 14% of Aidlink's Direct Charitable Expenditure was spent on Development Education

Aidlink is committed to raising awareness of issues relating to international development. Every year Aidlink works with hundreds of young people throughout Ireland facilitating a range of development education activities.

2014 Aidlink development education activities included; www.developmenteducation.ie, Walk for Water and the Ghana Immersion Programme.

www.developmenteducation.ie

www.developmenteducation.ie is a development and human rights education resource, maintained by a consortium of organisations. It is a place to learn about the basic shape of our world, and justice and equality issues.

Walk for Water 2014

2014 Walk for Water

1000 participants in Ireland
500,000 participants worldwide

Everyone has the right to a water and sanitation service that is physically accessible within, or in the immediate vicinity of the household, educational institution, workplace or health institution. According to the World Health Organisation, a water source should be within 1km of the home and collection time should not exceed 30 minutes.

Unfortunately these basic, minimum standards are not met for millions of people living in the Africa, with the burden of water collection responsibilities lying with women and children. In Kenya, girls travel an average of 6 km to fetch water daily. This impacts greatly on children's opportunities to attend school, further increasing a girl's chances of early marriage and dangerous cultural practices such as Female Genital Mutilation.



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During 2014 over 1000 students from schools throughout Ireland participated in the global *“World Walks for Water and Sanitation Campaign”*, mobilised and facilitated by Aidlink. The students from schools throughout the country walked 6km carrying buckets, watering-cans, and bottles of water: and displaying banners and posters highlighting the water and sanitation crisis, in solidarity with their peers in the Global South.

Aidlink sends sincere thanks to the staff and students from all of the schools who participated in the 2014 campaign.

THANK YOU!

Loreto Abbey, Dalkey
Dominican College, Sion Hill, Blackrock
Drogheda Grammar School
Seamount College, Kinvara
St. Joseph's, Rush

Loreto College, St. Stephen's Green
Firhouse Community College
Loreto High School, Beaufort
St. Joseph's National School, Kinvara
St. Vincent De Paul Primary School, Marino

10 years of Immersion



In 2014, 63 students from St. Mary's College in Rathmines Dublin participated in the Ghana Immersion programme.

The unique nature of the Aidlink facilitated Immersion Programme stands out amongst those of its contemporaries, in that it facilitates a school-based, peer to peer, learning opportunity. This, we believe results in a greater understanding of the causes of poverty and inequality. A core value of our Immersion Programme is partnership and relationship building.

2014 marked the 10th year of the Aidlink, St. Mary's Rathmines and St. James's Sunyani partnership.

In light of the 10 year anniversary, Aidlink has commissioned a review of the Immersion Programme, due for completion 2015.

**A huge thank
you to the St.
Mary's College
Community who raised
over €50,000 for
Aidlink programmes
in 2014**

Development Education (continued)

10 Years of Immersion- a Ghanaian Perspective

Fr. Alex Ebow Ansu, Principal, St. James's Senior Secondary School, Sunyani, Ghana

"When first approached about the programme back in 2004, my first impressions were 'what an interesting idea'- two schools coming together in unity to share ideas and experiences"

"10 years later I am happy that the programme has continued, and has even grown to become a reciprocal project with St. James's students also visiting Ireland"

"I think we will see the real benefits of this programme in 10 to 15 years when the boys are adults"

10 years of Immersion -an Irish Perspective

Anne Cleary, Executive Director Aidlink

"The Aidlink School's Immersion Programme has grown from strength to strength with each year to become an integral part of our development education programme"

"The programme provides young people with a unique educational opportunity, challenging the students to question root causes of poverty and inequality in our world"

"I really look forward to expanding the programme, linking and supporting new partnerships with school communities in Ireland and Africa."



54. St. Mary's and St. James's students in class – Sunyani Ghana.

55. St. Mary's students in class at St. James's Secondary School – Sunyani, Ghana.

56. St. Mary's and St. James's Students play football – Sunyani, Ghana.

Community Fundraising

Mini Marathon 2014 10K for 10K

On Bank Holiday Monday, June 2nd 2014, over 40 women took part in the Flora Women's Mini-Marathon for Aidlink. Collectively, Team Aidlink raised €10,000 for our programmes in Kenya, Uganda and Ghana.

Aidlink wishes to extend a huge thank you to all who participated!



Walk for Water 2014

Many of the schools who participated in the 2014 Walk for Water also used the opportunity to raise over €1000 for Aidlink!

A big thank you to all the students, teachers, guardians and community members who contributed!



St. Patrick's Day Badge Campaign

In March 2014 Transition Year students of Blackrock College raised €22,500 for Aidlink through the St. Patrick's Day Badge Campaign.

Thank you to all the students and staff who worked hard on the campaign!



To all our donors and supporters throughout 2014, thank you for your generosity and kindness.

From all of the Team at Aidlink



- 57. Team Aidlink 2014 pre-race – Dublin, Ireland.
- 58. Loreto St. Stephen's Green Walk for Water 2014 – Dublin, Ireland.
- 59. Blackrock College Students, promote the St. Patrick's Day Badge Campaign 2014 – Dublin, Ireland.

Looking to the future

The Integrated Rural Community Development Programme



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With the current 4 year programme cycle having been extended to 5 years, and commitment from Irish Aid to co-fund until the end of 2016, Aidlink looks forward to continuing work with our partners for at least the next two years. Aidlink's Integrated Rural Community Development Programme is designed to be participatory, ensuring local ownership of the interventions taking place. Activities across all sectors take place in the same community and are therefore founded on the basis of whole community development, promoting sustainability through a sense of collective ownership and responsibility. By working alongside key stakeholders from local government in the design and implementation of programmes, the risk of duplication is minimised. Furthermore, the Rights Based Approach offers a further opportunity to ensure future sustainability.

Time and a long term commitment are required to achieve access to basic needs and fundamental human rights for targeted communities. Changing deeply embedded cultural practices does not happen overnight, as our work to change the role and status of women demonstrates.

Based on the current relationship with our partners, Aidlink is fully committed to continuing our work together for the foreseeable future. In addition to our current programme commitment Aidlink has launched the Tackling Poverty Campaign in order to expand our work into new communities. The campaign will allow Aidlink to replicate our successes to date, increasing the numbers of communities we reach and improving the lives of thousands more living in poverty.



The Tackling Poverty Campaign

The Aidlink Tackling Poverty Campaign has a clear goal – to improve the lives of thousands of people living in poverty in Africa through the provision of clean water and basic healthcare.

Over the next three years we are aiming to raise an additional €500,000 to expand our work across new communities in Kenya, Uganda and Ghana. The ripple effect of clean water, sanitation and basic health care provision spreads out across communities and the impact of our programmes will be felt across entire generations. We need your support to help communities in Africa tackle poverty.



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60. Baby weighed by Diocese of Lodwar staff, at Nakutan outreach clinic – Turkana, Kenya.

61. Turkana farmers – Turkana Kenya.

Here is how we will spend €500,000 to improve the lives of almost 66,000 people living in poverty for generations to come:

€120,000 on Water and Sanitation Projects

In Uganda, we will construct 42 new community wells bringing clean water to an estimated 13,800 people.

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€283,000 on Schools and Education Projects

In Kenya we will install latrines and sanitary facilities in 6 new schools via the Girl Child Network, impacting 1800 students.

In Uganda we will install water and sanitation facilities in 15 new schools reaching 6000 students.

In Kenya we will set up and train 60 new Rights of the Child clubs reaching 18,000 children, informing young girls of their rights to education and better equipping them to negotiate with their parents to stay in school and delay marriage and the associated female genital mutilation.

€97,000 on Community Health Projects

In Uganda, we will train 30 Village health teams to provide primary health care and promote good hygiene and sanitation to around 21,600 people.

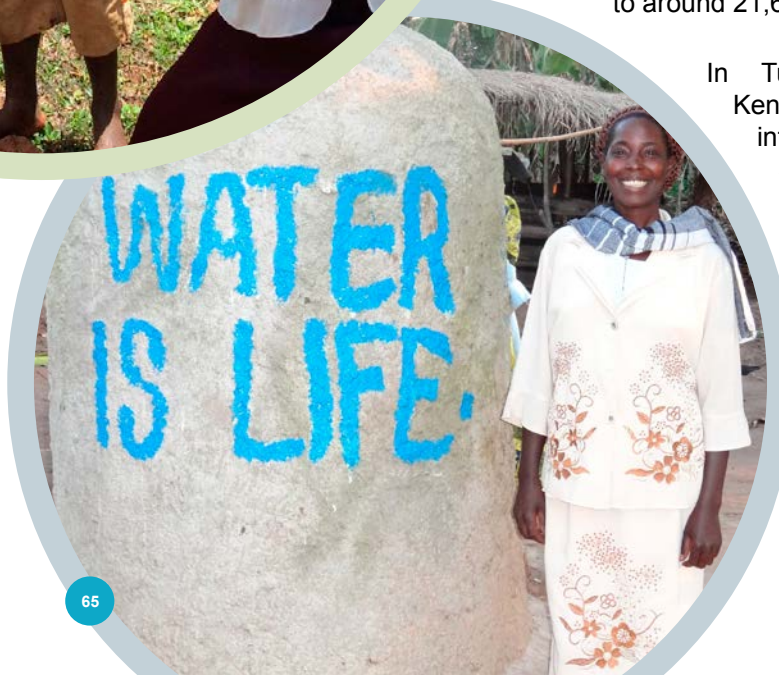
In Turkana, Northern Kenya, we will provide intensive training for 30 Community Health Workers who will take essential primary healthcare services to approximately 15,000 more people in remote communities, who otherwise would have no access to healthcare. We also plan to renovate 2 community healthcare centres during this time.



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- 62. Children using tippy-tap – Kibaale, Uganda.
- 63. Lobeyi Amoja at Lomil water project – Turkana Kenya
- 64. Latrine Block with rain water-harvesting and hand washing facilities, St. Kizito Bembe Primary School – Wakiso, Uganda.
- 65. Maria, farmer at her newly constructed water jar – Kibaale, Uganda.

A Message from the Chairperson



As chairperson of Aidlink I am happy to report that 2014 was a very successful year, with budgetary commitments to all partners maintained, including a moderate increase for 2 partners. Income and expenditure for 2014 are stable and in line with expectations. Revenue generated in 2014 shows an increase of €0.160m (from €0.945m to €1.105m), mostly attributed to the Ghana Immersion Programme. I would like to thank Irish Aid for their grant of €0.538m which represents 49% of Aidlink's overall income. We remain extremely grateful also for the number of grants received from Groups and Agencies (formally Third World Groups), as well as our private donors and community fundraisers who together contribute the rest of our income.

Resources expended during 2014 totalled €1.102m, with 89% towards direct charitable expenditure. Year-end net outgoing resources of circa €0.100m reflects the expenditure of committed income generated from agencies and groups in 2012/13 for projects which had not been completed by year-end. The expenditure of these funds during 2014 resulted in additional outputs by our Kenyan partners the Girl Child Network and the Diocese of Lodwar.

We welcomed Irish Aid's monitoring visit to Uganda in March of 2014, and the opportunity to showcase our work on the ground. The visit was a success for Aidlink and our partners with the report positively highlighting our partnership approach.

2014 also marked the tenth year of the hugely successful Ghana Immersion Programme with St. Mary's College Rathmines. The year's programme of 63 participants, brings the total number of students facilitated as part of the programme to over 250. Over the years, working closely with St. Mary's College Rathmines and St. James's Senior Secondary School Sunyani, the bi-annual immersion programme has developed to become an integral part of Aidlink's development education programme. As former principal of St. Mary's College I have seen this programme grow from strength to strength. I am delighted to report the expansion of the programme to include a number of additional schools embarking on development education immersion programmes over the next two years.

Following Aidlink's strategic review and in line with our organisational capacity building plans, 2014 saw the expansion of Aidlink staff from three to four, demonstrating Aidlink's commitment to improved quality and organisational development. I would like to thank the Aidlink team; Tom O'Connor, Deirdre Carolan and Aishling Lennon, under the guidance of our Executive Director Anne Cleary.

My sincere thanks to Elaine Brennan and Kieran Cooney who have retired from the Aidlink board this year. Their hard work and commitment to the organisation over the years is greatly appreciated. In their place I am pleased to announce the appointment of Brendan Feehan and Liam Byrne as company Secretary and Treasurer respectively.

Partnership
is core to Aidlink's
strategy and values...
There is much evidence that
points to strong, respectful
and effective working
relationships between Aidlink
and its NGO partners

*Irish Aid Uganda Monitoring
Visit Report March
2014*

On behalf of the Board I would like to express our deep gratitude to all the people who supported Aidlink throughout the year. Aidlink remains committed to transparency and accountability in our work, for both donors and beneficiaries. We continue to publish all audited accounts on our website and abide by a number of sector-wide codes of conduct.

I would particularly like to thank our donors for their continued support and express our gratitude to the public and private institutions operating through their various voluntary staff schemes. I would also like to thank the many private individuals who provide significant support, enabling Aidlink and our partners to carry out vital development projects.

Finally, I would like to acknowledge the unique contribution of each of our partners. Together, with local communities, we are able to bring about real and sustainable benefits to some of the most marginalised women, men and children in Africa.

Clive Byrne

Clive Byrne

Chairperson



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- 67. Rosemary SSanuya, Village Health Team Member at her community clinic, Kibaale Uganda.
- 68. School children collect water, Uganda.
- 69. Community well Kibaale, Uganda.

DIRECTORS' REPORT AND FINANCIAL STATEMENTS 2014

for the year ended 31 December 2014

DIRECTORS

And Other Information

REGISTERED CHARITY NAME

AIDLINK

CHARITY NUMBER

CHY 9078

COMPANY NUMBER

124133

DIRECTORS

Mr Clive Byrne (Chairperson)
Mr Liam Byrne (Treasurer)
Mr Brendan Feehan (Secretary)
Mr Mick Dunne
Dr Philip Owende
Fr. Gerard O'Connor CSsR
Dr Stephen Ranalow
Ms Mary Scully
Ms Gemma Grimes

EXECUTIVE DIRECTOR

Ms Anne Cleary

SECRETARY

Mr Brendan Feehan

REGISTERED OFFICE

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Harold's Cross
Dublin 6

PRINCIPAL PLACE OF BUSINESS

34 Greenmount Office Park
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Dublin 6
Phone +353 1 4736488
Fax +353 1 4533794
E-Mail info@aidlink.ie
Website www.aidlink.ie

AUDITORS

Deloitte & Touche
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House
Earlsfort Terrace
Dublin 2

BANKERS

Bank of Ireland
Blackrock
Co. Dublin

DIRECTORS' REPORT

For The Year Ended 31 December 2014

The directors present their annual report and the audited financial statements of Aidlink for the year ended 31 December 2014.

LEGAL STATUS

Aidlink is a company limited by guarantee, not having a share capital, incorporated in Ireland in 1982 under the Companies Act and registered in Ireland with registration No. 124133. Every member of Aidlink undertakes, if necessary on a winding up during the time they are a member or within one year after they cease to be a member, thereafter to contribute to the assets of Aidlink an amount not exceeding €1.27.

Under the provision of Section 24 of the Companies Act, 1963, Aidlink is exempt from including word 'Limited' in its name.

Aidlink is a charity registered with the Charities Regulatory Authority and has been granted tax exemption by the Revenue Commissioners in Ireland, with registered charitable taxation No: CHY 9078.

ACTIVITY AND REVIEW

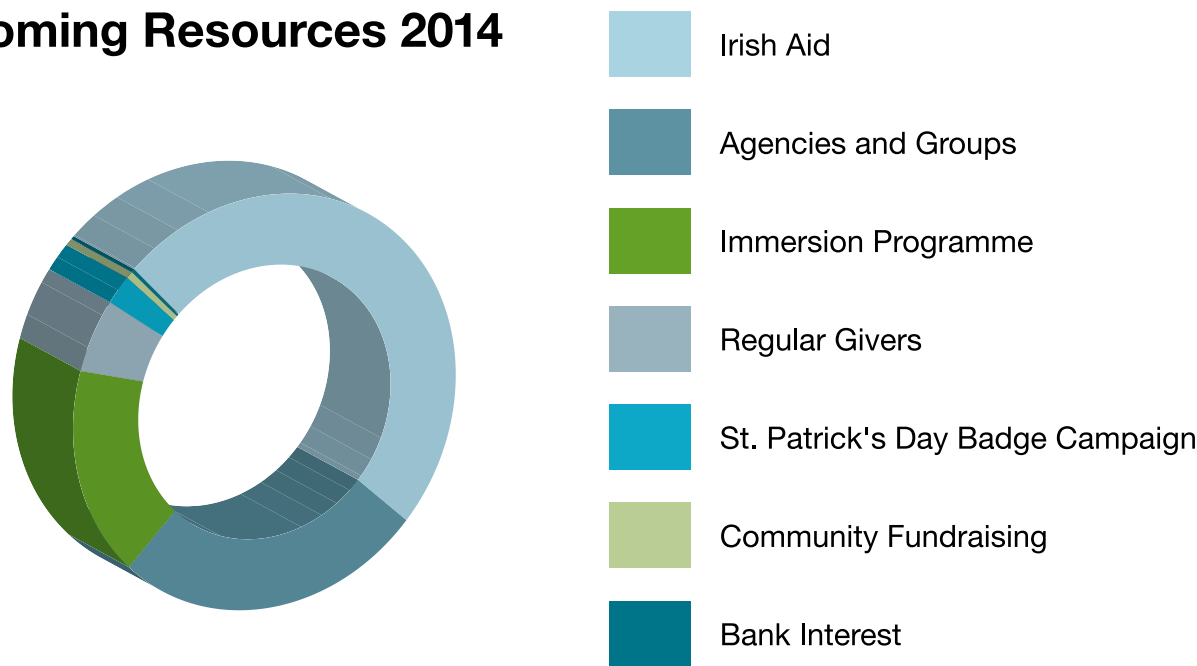
Aidlink is a registered charity, the objective of which is to relieve poverty in Africa. A detailed review of the aims and activities of Aidlink for the year is set out in the Annual Report 2014. The Annual Report 2014 can be accessed by visiting Aidlink's website at www.aidlink.ie.

RESULTS	31/12/2014	31/12/2013
	€	€
Net outgoing resources for the year	<u>(99,416)</u>	<u>(10,432)</u>

INCOMING RESOURCES 2014

Incoming resources for 2014, totalling €1,104,903, are in line with expectations, reflecting an increase of €160,000 on 2013 which can be directly attributed to the bi-annual Ghana Immersion Programme. Income from Irish Aid represented 49% of total revenue generated in 2014, with 26% coming from Agencies and Groups and 25% from other sources including the Development Education Immersion Programme, Regular Givers and Community Fundraising. During the current Programme Grant Cycle, income from Agencies and Groups reflects a marginal upwards trend. Likewise, income from other sources has remained stable with peaks recorded in 2012 and 2014 reflecting the timing of the Immersion Programme. Of the total 2014 income, 86% is restricted income, with 14% unrestricted.

Incoming Resources 2014

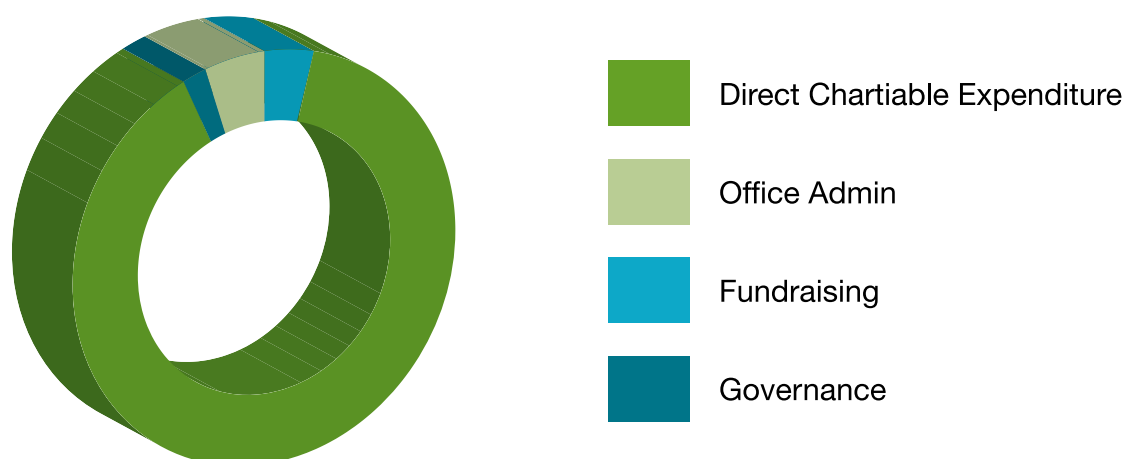


Directors' Report (continued)

OUTGOING RESOURCES 2014

Outgoing resources 2014 of €1,204,319 are in line with budgetary expectations, with 89% of all funds spent on direct charitable expenditure. Direct charitable expenditure includes all funds on-granted to partners overseas combined with programme support and administration costs for overseas programmes from Dublin, and development education costs including the immersion programme to Ghana. Fundraising costs of €52,000 represent 4% of total expenditure with a return of €5.40 for every euro spent on raising funds. Governance costs incurred of €23,123 are 2% of expenditure and a combination of staffing costs and audit and related costs. Office administration of €58,366 represents 5% of expenditure and a combination of utilities, administration salary costs and other expenses incurred in Ireland.

Outgoing Resources 2014



NET OUTGOING RESOURCES

Year-end net outgoing resources of €99,416 reflects the expenditure of committed income generated from Agencies and Groups in 2012/13 for projects which had not been completed by 31st of December 2013. The expenditure of these funds resulted in additional outputs by the Girl Child Network and the Diocese of Lodwar in 2014.

FUTURE DEVELOPMENTS

Aidlink is planning a continuation of the upward trend in income generation from agencies and other sources over the next three years, and has allocated resources under the supervision of a professional fundraiser to ensure that targets are met. During 2014 Aidlink launched the tackling poverty campaign with the aim of raising €500,000 over the next three years to meet the growing need for our programmes in Kenya, Uganda and Ghana.

CORPORATE GOVERNANCE

Composition of the board

The board must comprise of between eight and twelve non-executive directors. Aidlink's board currently has nine members. The names and professional biographies of the current board members are available on the Aidlink's website <http://aidlink.ie/staff-and-board-members/>. The Board is responsible for providing leadership, setting strategy and ensuring control. The directors are committed to maintaining the highest standards of Corporate Governance and they believe that this is a key element in ensuring the proper operation of Aidlink's activities. A core element of this policy is to ensure that the company is led by an effective Board and an experienced Executive Director.

Board Appointments

Directors are expected to serve a minimum term of three years. Under the Articles of Association of Aidlink, each director is required to submit himself or herself for re-election every three years at the annual general meeting.

All non-executive directors are appointed for an initial three year term, which may be renewed for two further terms of three years, giving a maximum of nine continuous years for any director. The role of Chairman and Executive Director are separate and all directors are independent of the management of Aidlink.

At least two new directors are appointed in each rolling three year period and at least two current directors step down so as to both maintain continuity and experience and enable the introduction of fresh insights to the board. If there are no voluntary retirements from the board necessary to meet this policy, the Chairman shall nominate the directors who shall next retire, taking into account the objectives of this policy.

Candidates for appointment to the board are assessed based on the board's requirements for expertise from time to time: for example in the areas of development, finance, fundraising or governance. It is intended that the board should comprise of a balance of expertise and disciplines. Retiring directors may be invited to become members of Aidlink, subject to approval by the board. New directors are subject to a six month initial trial before formal appointment, during which time either Aidlink or the director can decide to end the individual's involvement.

Directors' Report (continued)

Board Members 2014

During 2014, there was an average of nine Board members. The Board met seven times with an average attendance of 86%, whilst the positions of Treasurer and Secretary had new appointments following completion of their predecessor's term of office. In line with Aidlink's Governance Policy, the treasurer is a trained and practicing accountant. Aidlink has formally adopted the Dóchas Code of Corporate Governance and carries out annual Board and CEO performance reviews. In addition, Aidlink has met the standards required by the new Charities Regulatory Authority. A 10 point plan to guide the updating of the Governance Policy was adopted in November 2014. Aidlink has a comprehensive process for reporting management information to the Board. The Board is provided with regular information, including monthly management accounts.

Committees of the Board

There is a clear division of responsibility at Aidlink with the Board retaining control of major decisions under a formal schedule of matters reserved to the Board for decision, with the Executive Director responsible for devising strategy and policy within the authorities delegated to her by the Board.

Audit Committee

Responsibility to meet during the preparation of the audit and to report to the board.

The members of the committee are: Liam Byrne (Treasurer), Mick Dunne and Mary Scully.

In 2014 the Audit Committee met once.

Remuneration Committee

Responsibility to conduct the employee reviews in December and make recommendations to the board regarding salaries.

The members of the committee are: Clive Byrne (Chairman), Gemma Grimes, Philip Owende and Stephen Ranalow.

In 2014 the Remuneration Committee met once.

Risk Committee

Responsibility to prepare a report to the board on the key risks impacting on Aidlink.

The members of the committee are: Fr. Gerard O'Connor, Mick Dunne, Liam Byrne (Treasurer) and Stephen Ranalow.

In 2014 the Risk Committee met once.

Director Performance Review

Responsibility to assess the performance of board members individually and as a body and to identify expert requirements and the assessment of board candidates. One meeting per year.

The members of the committee are: Clive Byrne (Chairman) and Mick Dunne (Senior Director).

In 2014 the Director Performance Review Committee met once.

INTERNAL CONTROLS

The directors acknowledge their overall responsibility for Aidlink's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the implementation of this system to the Executive Director. This system includes financial controls, which enable the Board to meet its responsibilities for the integrity and accuracy of Aidlink's accounting records.

The Board has established a process of compliance which addresses the Board's wider responsibility to maintain, review and report on all internal controls, including financial and operational.

Key elements of internal control systems:-

1. Aidlink has strict policies and procedures in place for the receipt, recording and control of donations received from private individuals and the corporate sector.
2. Procedures and control systems are formally documented in a series of partnership and project agreements that are reviewed bi-annually on a project by project basis.
3. There is a formal organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority.
4. A detailed budget is prepared annually which is in line with the strategic plan and approved by the Board. Actual results and service outcomes are compared regularly against budget and prior year to ensure alignment with budget, tight administration control and value for money.
5. The Audit Committee reports independently to the Board on all aspects of controls and risks.
6. The Board maintains a reserve policy that exceeds the minimum recommended for charities (three months reserves) to mitigate the increasing risks of the uncertain economy and to ensure sustainability of our services. Our actual reserves would not have been less than six months during 2014.

AUDIT FUNCTIONS

Aidlink has a bespoke management accounts system which is reviewed by the accountant monthly. The management accounts were reviewed by the Board seven times in 2014. Aidlink is audited by Deloitte and financial statements and annual reports are published online after the AGM each year. Financial statements are prepared in line with SORP standards; the Directors' Report identifies the principal risks facing the organisation and mitigation strategies; a disclosure statement on senior management salaries is included. Aidlink is governed by and adheres to a number of sector-wide codes of conduct including the ICTR Statement of Guiding Principles on Fundraising. We remain committed to further strengthening transparency and accountability in order to maintain trust with the public, donors and partners.

TRANSPARENCY AND ACCOUNTABILITY

Aidlink is satisfied that no incidence of fraud or gross financial mismanagement has occurred among partners. Partners are externally audited by registered in-country auditors; audit reports and management letters are examined by Aidlink senior management and the treasurer in line with our financial policy. It is the current opinion of our partners' independent auditors that their respective financial statements give a true and fair view of the state of affairs of each partner. Aidlink also reviews partners' financial policy and procedures, and holds independent discussions with partners' financial managers as part of routine monitoring and evaluation processes. Review of partners other donors' reports and audits provide further security regarding financial management procedures.

Directors' Report (continued)

FUNDRAISING

Fundraising is the responsibility of the whole Board who oversee all funding aspects of Aidlink's operation and performance to ensure short-term and long-term viability and adhere to the Statement of Guiding Principles for Fundraising.

RISK MANAGEMENT

The Risk Management Committee identifies, analyses and categorises the major risks facing Aidlink on an annual basis. Systems and processes are then developed to monitor and control the risks in order to mitigate the potential impact that they may have on the future development of the organisation. The directors have set out below what they consider to be the principal risks impacting on Aidlink and the steps taken to address these risks:

Reputational Risk

Aidlink's risk analysis prioritises reputational risk as a core risk to the organisation. Maintaining a positive reputation and trust between donors and partners is critical to ensuring Aidlink's sustainability. Mitigation strategies include; demonstrating the efficient use of funds and responsible remuneration policies reflecting Aidlink's values; the implementation of policies and procedures protecting against fraud; and the implementation of child protection policies. Furthermore the board monitor the quality and performance of staff and partners to ensure maintenance of a positive reputation and is satisfied that recent external monitoring and evaluation reports support this belief.

Financial Risk

Financial risk is also prioritised as a core risk to the organisation. The loss of Irish Aid funding is considered the most significant risk; categorised as medium risk / high impact. Mitigation strategies include meeting and maintaining Irish Aid quality standards and diversifying the donor base. Partner financial risks identified include dependency on Aidlink and fraud/poor accounting policy and practice. Mitigation strategies in place include the annual inspection of partners' externally-audited accounts by senior management and the treasurer of the board, capacity building support to partners to help them secure funding from other sources, and independent meetings with partners' finance staff as part of monitoring and evaluation. The risk register is updated on an annual basis by a sub-committee of the board.

Employee Risk

Overdependence on key individual members of staff is identified as a core risk to the organisation. Mitigation strategies include, the appointment of additional staff and employee development and capacity building.

Partner/Programme Risk

Detailed partner/programme risk is carried out annually by the board including, contextual analysis, partner capacity building and programme quality. The board reviews monitoring and evaluation procedures and reports throughout the year. Further the board assesses partner dependency on Aidlink and supports partners to source new streams of income.

DIRECTORS

The current membership of the Board is set out on page page 36.

On 10 June 2014 Mr Kieran Cooney and Ms Elaine Brennan resigned from the board and Mr Liam Byrne and Mr Brendan Feehan were appointed to the Board.

POST BALANCE SHEET EVENTS

There have been no significant events affecting Aidlink since the year end.

BOOKS OF ACCOUNT

To ensure that proper books and accounting records are kept in accordance with Section 202 Companies Act, 1990, the directors have engaged appropriately qualified accounting personnel and have maintained appropriate accounting systems. The books of account are located at Aidlink's premises at 34 Greenmount Office Park, Harold's Cross, Dublin 6.

RESERVES

Unrestricted reserves at year end are €109,788 and represent 6 months running costs. The Board maintains a reserve policy of six months running costs, which exceeds the minimum recommended for charities (three months reserves) to mitigate the risks of the uncertain economy and to ensure sustainability of our services. Reserves were not less than six months during 2014.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of Aidlink and of the surplus or deficit of Aidlink for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that Aidlink will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of Aidlink and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with Irish statute comprising the Companies Acts, 1963 to 2013. They are also responsible for safeguarding the assets of Aidlink and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' Report (continued)

AUDITORS

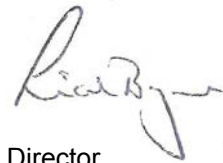
The auditors, Deloitte & Touche, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 160(2) of the Companies Act, 1963.

Signed on behalf of the Board:



Director

Date: 6 May 2015



Director

INDEPENDENT AUDITOR'S REPORT To The Members Of Aidlink

We have audited the financial statements of Aidlink for the year ended 31 December 2014 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Accounting Policies, the Cash Flow Statement and the related notes 1 to 13. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to Aidlink's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to Aidlink's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Aidlink and Aidlink's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to Aidlink's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report and Financial Statements for the year ended 31 December 2014 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the affairs of Aidlink as at 31 December 2014 and of the net outgoing resources for the year then ended; and
- have been properly prepared in accordance with the Companies Acts, 1963 to 2013.
- Matters on which we are required to report by the Companies Acts, 1963 to 2013
- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by Aidlink.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Acts, 1963 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



Thomas Cassin

For and on behalf of Deloitte & Touche Chartered Accountants and Statutory Audit Firm

Dublin

6 May 2015

STATEMENT OF ACCOUNTING POLICIES

The significant accounting policies adopted by Aidlink are as follows:

BASIS OF PREPARATION

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts, 1963 to 2013.

In preparing the financial statements, Aidlink has referred to guidance included within the following Statement of Recommended Practice (SORP), Accounting and Reporting for Charities, 2005, and has adopted best practice to the extent that requirements contained within the aforementioned SORP is applicable to Aidlink.

ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention.

INCOMING RESOURCES

Income is accounted for when amounts receivable on grant and funding applications are approved or paid. Investment income is accounted for on a receipts basis. Public donations and similar income arising from fundraising events are accounted for when received.

As with similar charitable organisations, independent groups from time to time organise fundraising activities. However, as amounts collected this way are outside the control of Aidlink, they are not included in the financial statements until received by Aidlink.

Restricted funds

Income received by Aidlink, the application of which is restricted to a specific purpose by the donor, is treated as restricted funds and any unspent amounts as restricted assets.

Such specified purposes are within the overall aims of the organisation.

Unrestricted funds

Other income, apart from restricted funds, is used by Aidlink in the furtherance of its work and objectives. Such funds may be held in order to finance administration expenses or may be used at the discretion of the organisation for specified purposes that are within the aims of the organisation.

RESOURCES EXPENDED

Resources expended is analysed between direct expenditure and administrative expenditure. Direct expenditure is accounted for when applications are paid. Administrative expenditure is accounted for on an accrual basis.

JOINTLY-FUNDED DEVELOPMENT PROJECTS

Certain development projects undertaken by Aidlink in overseas centres are co-funded by other development agencies. These co-funding agencies send money either to Aidlink's office in Dublin or directly to the overseas centre, where the project is being implemented. Where the money is received in the Aidlink office it is treated as revenue in the period in which it is received. Where the money is sent directly to the overseas centre by the co-funding agency, the joint funding is excluded from both the income and expenditure of Aidlink.

FOREIGN CURRENCIES

Revenues and costs arising from transactions denominated in foreign currencies are translated into Euro at the rates of exchange ruling on the date on which the transaction occurred.

Assets and liabilities denominated in foreign currencies are translated into Euro at the rates of exchange ruling on the balance sheet date. The resulting surplus or deficit are dealt with in the statement of financial activities.

FIXED ASSETS AND DEPRECIATION

Fixed assets are recorded at cost.

Depreciation is provided so as to write off the cost of fixed assets over their expected useful lives at the following annual rates:

Office equipment	10% straight line
Computer equipment	20% straight line

OPERATING LEASES

Annual operating leases are charged to the statement of financial activities in the year that they are paid.

STATEMENT OF FINANCIAL ACTIVITIES

For The Year Ended 31 December 2014

INCOMING RESOURCES		Restricted Funds 2014 €	Unrestricted Funds 2014 €	Total Funds 2014 €	Total Funds 2013 €
	Notes				
Incoming Resources from Generated Funds					
Voluntary Income	1	138,273	112,662	250,935	99,802
Activities for generating funds	1	-	30,572	30,572	15,005
Investment Income	1	-	2,104	2,104	2,421
		<u>138,273</u>	<u>145,338</u>	<u>283,611</u>	<u>117,228</u>
Incoming Resources from Charitable Activities					
Irish Aid	1	538,148	-	538,148	548,398
Agencies & Groups	1	278,144	5,000	283,144	279,480
		<u>816,292</u>	<u>5,000</u>	<u>821,292</u>	<u>827,878</u>
TOTAL INCOMING RESOURCES		<u>954,565</u>	<u>150,338</u>	<u>1,104,903</u>	<u>945,106</u>
RESOURCES EXPENDED					
Cost of Generating Funds -					
Costs of Generating Voluntary Income	2	(4,372)	(47,699)	(52,071)	(35,669)
Direct Charitable Expenditure -					
Integrated Community Development Programme Kenya	2	(370,107)	(28,006)	(398,113)	(299,473)
Integrated Community Development Programme Uganda	2	(509,293)	(18,006)	(527,299)	(514,016)
Education Ghana	2	-	-	-	(22,995)
Development Education	2	(140,118)	(4,747)	(144,865)	(4,662)
Governance Costs	2	-	(23,132)	(23,132)	(21,838)
Other Resources Expended	2	-	(58,839)	(58,839)	(56,885)
TOTAL RESOURCES EXPENDED	4	<u>(1,023,890)</u>	<u>(180,429)</u>	<u>(1,204,319)</u>	<u>(955,538)</u>
Net outgoing resources	9	<u>(69,325)</u>	<u>(30,091)</u>	<u>(99,416)</u>	<u>(10,432)</u>
Reconciliation of funds					
Total funds brought forward	9	<u>179,113</u>	<u>135,119</u>	<u>314,232</u>	<u>324,664</u>
Total funds carried forward	9	<u>109,788</u>	<u>105,028</u>	<u>214,816</u>	<u>314,232</u>

There is no recognised surplus or deficit other than the net outgoing resources arising from continuing operations disclosed.

The financial statements were approved by the Board of Directors on 6 May 2015 and signed on its behalf by:


Director


Director

BALANCE SHEET

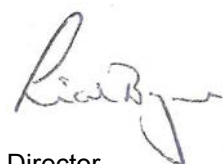
As At 31 December 2014

	Notes	2014 €	2013 €
FIXED ASSETS			
Tangible assets	6	<u>3,627</u>	<u>3,474</u>
CURRENT ASSETS			
Debtors	7	<u>1,199</u>	<u>8,205</u>
Cash at bank and in hand		<u>234,419</u>	<u>328,369</u>
		<u>235,618</u>	<u>336,574</u>
CREDITORS: (Amounts falling due within one year)	8	<u>(24,429)</u>	<u>(25,816)</u>
NET CURRENT ASSETS		<u>211,189</u>	<u>310,758</u>
NET ASSETS		<u>214,816</u>	<u>314,232</u>
REPRESENTED BY:			
Accumulated funds - Restricted	9	<u>109,788</u>	<u>179,113</u>
Accumulated funds - Unrestricted	9	<u>105,028</u>	<u>135,119</u>
		<u>214,816</u>	<u>314,232</u>

The financial statements were approved by the Board of Directors on 6 May 2015 and signed on its behalf by:



Director



Director

CASHFLOW STATEMENT

For The Year Ended 31 December 2014

	Notes	2014 €	2013 €
NET CASH (OUTFLOW)/INFLOW FROM CHARITABLE ACTIVITIES	10	(95,044)	12,295
RETURNS ON INVESTMENT AND SERVICING OF FINANCE			
Interest received		2,104	2,421
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Purchase of tangible fixed assets		<u>(1,010)</u>	<u>(2,257)</u>
(DECREASE)/INCREASE IN CASH AT BANK AND IN HAND		<u>(93,950)</u>	<u>12,459</u>
ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND			
	31/12/2014	Cashflow	1/1/2014
	€	€	€
Cash at bank and in hand	<u>234,419</u>	<u>(93,950)</u>	<u>328,369</u>

NOTES TO THE FINANCIAL STATEMENTS

For The Year Ended 31 December 2014

1. INCOMING RESOURCES	Restricted Funds 2014 €	Unrestricted Funds 2014 €	Total Funds 2014 €	Total Funds 2013 €
Incoming Resources from Generated Funds				
Voluntary Income				
Ghana Immersion Programme	137,652	51,006	188,658	800
Other Donors and Regular Givers	621	61,656	62,277	99,002
	<u>138,273</u>	<u>112,662</u>	<u>250,935</u>	<u>99,802</u>
Activities for Generating Funds				
St Patrick's Day Badge campaign	-	22,500	22,500	15,005
Community Fundraising	-	8,072	8,072	-
	<u>-</u>	<u>30,572</u>	<u>30,572</u>	<u>15,005</u>
Investment Income	<u>-</u>	<u>2,104</u>	<u>2,104</u>	<u>2,421</u>
Total	<u>138,273</u>	<u>145,338</u>	<u>283,611</u>	<u>117,228</u>
Incoming Resources from Charitable Activities				
Irish Aid				
Kenya – Health	95,000	-	95,000	100,000
Kenya – Education	100,000	-	100,000	100,000
Uganda – Water, Sanitation and Health	278,570	-	278,570	300,495
Programme Quality	32,289	-	32,289	15,000
Programme Support	32,289	-	32,289	32,903
Total Irish Aid	<u>538,148</u>	<u>-</u>	<u>538,148</u>	<u>548,398</u>
Agencies & Groups	278,144	5,000	283,144	279,480
Total	<u>816,292</u>	<u>5,000</u>	<u>821,292</u>	<u>827,878</u>
Total Incoming Resources	<u>954,565</u>	<u>150,338</u>	<u>1,104,903</u>	<u>945,106</u>

All Incoming Resources excluding Irish Aid income were Domestically Generated Voluntary Income.

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2. RESOURCES EXPENDED	Restricted Funds 2014	Unrestricted Funds 2014	Total Funds 2014	Total Funds 2013
		€	€	€
Cost of Generating Funds				
Fundraising Expenses	-	(18,791)	(18,791)	(3,613)
Programme Support	-	(28,908)	(28,908)	(24,433)
Programme Quality	(4,372)	-	(4,372)	(7,621)
Total	(4,372)	(47,699)	(52,071)	(35,669)
Direct Charitable Expenditure				
Integrated Community Development Programme Kenya				
Irish Aid Health	(95,000)	-	(95,000)	(74,190)
Irish Aid Education	(100,000)	-	(100,000)	(145,273)
Agencies & Groups	(134,702)	-	(134,702)	(32,975)
Private Donors	(5,511)	(10,000)	(15,511)	(1,242)
Programme Quality	(16,575)	-	(16,575)	(10,836)
Programme Support	(18,319)	(18,006)	(36,325)	(34,957)
Total	(370,107)	(28,006)	(398,113)	(299,473)
Integrated Community Development Programme Uganda				
Irish Aid Water, Sanitation & Health	(278,570)	-	(278,570)	(304,378)
Agencies & Groups	(205,410)	-	(205,410)	(163,733)
Programme Quality	(6,994)	-	(6,994)	(10,948)
Programme Support	(18,319)	(18,006)	(36,325)	(34,957)
Total	(509,293)	(18,006)	(527,299)	(514,016)
Education Ghana				
Education Projects Ghana	-	-	-	17,819
Programme Quality Education Ghana	-	-	-	5,136
Total	-	-	-	22,955
Development Education				
Ghana Immersion Programme	(140,118)	-	(140,118)	-
www.developmenteducation.ie Consortium	-	(2,500)	(2,500)	(2,500)
Development Education Programme Support	-	(2,247)	(2,247)	(2,162)
Total	(140,118)	(4,747)	(144,865)	(4,662)
Governance Costs				
Programme Support	-	(18,396)	(18,396)	(17,103)
Professional and Audit Fees	-	(4,736)	(4,736)	(4,735)
Total	-	(23,132)	(23,132)	(21,838)

Notes To The Financial Statements (continued)

Other Resources Expended

Salaries	-	(9,198)	(9,198)	(8,551)
Printing, stationery, light, heat and telephone	-	(16,686)	(16,686)	(13,705)
Office rent	-	(14,450)	(14,450)	(15,500)
Rates	-	(3,601)	(3,601)	(5,024)
Insurance	-	(2,728)	(2,728)	(3,404)
Website and computer expenses	-	(364)	(364)	(1,067)
Repairs and maintenance	-	(4,054)	(4,054)	(5,673)
Depreciation	-	(857)	(857)	(722)
Subscriptions	-	(1,415)	(1,415)	(90)
Bank interest and charges	-	(300)	(300)	(177)
Sundry other expenses	-	(5,186)	(5,186)	(2,972)
Total	-	(58,839)	(58,839)	(56,885)
Total Resources Expended	(1,023,890)	(180,429)	(1,204,319)	(955,538)

Direct Charitable Expenditure

Of the €1,070,167 spent on direct charitable activities, 86% went towards Aidlink's Integrated Rural Community Development Programme (ICDP) in Kenya and Uganda and 14% towards development education.

Integrated Rural Community Development Programme (ICDP) Expenditure

In 2014 57% of ICDP expenditure went towards the Ugandan programme with the remaining 43% toward the Kenyan programme. All activities under the ICDP programme were completed as planned; on schedule and within budget. 100% of Irish Aid funding was expended as planned with the exception of €11,500. This amount, originally allocated to Water and Sanitation in Uganda, was reallocated to Food Security in Uganda due to restricted income generation. There was no material change to outcomes or outputs.

The Diocese of Lodwar Medical Programme budget was adjusted downwards in the context of a changed relationship with the Ministry of Health and Kakuma Mission Hospital. Total expenditure of €95,000 was sufficient to meet the needs of the programme in Turkana and represents a 20% increase on 2013. This reflects 100% of Irish Aid's allocation to the Medical Programme in Turkana. Aidlink provided additional support to Turkana of €44,000 for projects related to the provision of water and a nutritional feeding programme in the context of the current drought. In addition, Aidlink continued its support of the Adult Education Back to School programme. In Kajiado, additional funds for the Schools Sanitation Improvement Project, generated in late 2013, were expended in 2014.

3. EMPLOYEES AND REMUNERATION

	2014 Number	2013 Number
The average numbers of persons employed by the company during the year were:		
Administration	<u>3</u>	<u>3</u>

The staff costs are comprised of:

	2014 €	2013 €
Salaries	118,779	111,058
Social welfare costs	<u>12,621</u>	<u>11,106</u>
	<u>131,400</u>	<u>122,164</u>

From January to August 2014, Aidlink had 3 members of staff, increasing to 4 as of September 2014.

There are no employees with emoluments above €70,000 in the year.

Payroll costs are allocated to expenditure headings in accordance with the employee's time inputs.

4. NET OUTGOING RESOURCES

	2014 €	2013 €
Net outgoing resources is stated after charging:		
Directors' remuneration and emoluments	-	-
Depreciation	857	722
Auditors' remuneration	4,736	4,736
and after crediting:		
Interest income	<u>(2,104)</u>	<u>(2,421)</u>
Auditors' remuneration disclosure (excluding Value Added Tax)		
- Audit	3,850	3,850
- Tax advisory services	-	-
- Other assurance services	-	-
- Other non-audit services	<u>-</u>	<u>-</u>

Directors are entitled to reimbursement for vouched expenditure incurred in the performance of their duties. The amount charged in 2014 was nil (2013: nil).

5. TAXATION

There is no charge to taxation in respect of the organisation as Aidlink has been granted charitable status under Section 207 of the Consolidated Tax Act, 1997, therefore no provision for taxation has been made.

Notes To The Financial Statements (continued)

6. FIXED ASSETS

	Office equipment €	Computer equipment €	Total €
Cost:			
At 1 January 2014	8,621	13,210	21,831
Additions	-	1,010	1,010
At 31 December 2014	8,621	14,220	22,841
Depreciation:			
At 1 January 2014	7,104	11,253	18,357
Charge for year	421	436	857
At 31 December 2014	7,525	11,689	19,214
Net Book Value:			
At 31 December 2014	1,096	2,531	3,627
At 31 December 2013	1,517	1,957	3,474

7. DEBTORS: (Amounts falling due within one year)

	2014 €	2013 €
Debtors and accrued income	1,199	8,205
	1,199	8,205

8. CREDITORS: (Amounts falling due within one year)

	2014 €	2013 €
PAYE/PRSI	3,949	3,760
Accruals	20,480	22,056
	24,429	25,816

9. MOVEMENT IN FUNDS

	Restricted €	Unrestricted €	Total 2014 €	Total 2013 €
Accumulated funds -:				
Balance at 1 January	179,113	135,119	314,232	324,664
Income	954,565	150,338	1,104,903	945,106
Expenditure	(1,023,890)	(180,429)	(1,204,319)	(955,538)
Balance at 31 December	109,788	105,028	214,816	314,232

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted €	Unrestricted €	Total 2014 €	Total 2013 €
Tangible fixed assets	-	3,627	3,627	3,474
Current assets	113,637	121,982	235,619	336,574
Current liabilities	(3,849)	(20,581)	(24,430)	(25,816)
Balance at 31 December	109,788	105,028	214,816	314,232

Aidlink Annual Report 2014

10. RECONCILIATION OF NET OUTGOING RESOURCES TO	2014	2013
NET CASH (OUTFLOW)/INFLOW FROM CHARITABLE ACTIVITIES	€	€
Movement in funds	(99,416)	(10,432)
Interest income	(2,104)	(2,421)
Movement in funds before financial activities	(101,520)	(12,853)
Depreciation charge	857	722
Decrease in debtors	7,006	7,771
(Decrease)/increase in creditors	(1,387)	16,655
NET CASH (OUTFLOW)/INFLOW FROM CHARITABLE ACTIVITIES	(95,044)	12,295

11. LEASE COMMITMENTS

Operating lease commitments:

At 31 December, Aidlink had annual commitments under non-cancellable operating leases as set out below:

	2014	2013
	€	€
Premises:		
Operating leases which expire:		
Within one year	10,000	-

The premises lease lapsed in April 2013. A new lease was signed by the company as at 8 August 2014.

12. STATUS

Aidlink is limited by guarantee and does not have a share capital. Every member of Aidlink undertakes, if necessary on a winding up during the time they are a member or within one year after they cease to be a member, thereafter to contribute to the assets of Aidlink an amount not exceeding €1.27.

Under the provision of Section 24 of the Companies Act, 1963, Aidlink is exempt from including word 'Limited' in its name.

13. COMPARATIVE FIGURES

Comparative figures have been re-classified on the same basis as current year figures.

Back page

- 70. Children collect water – Turkana Kenya.
- 71. Community members at well – Kibaale, Uganda.
- 72. Community well – Kibaale, Uganda.



Photographs taken by Aidlink staff and partners during programme visits to Kenya, Uganda and Ghana during 2014. These photographs have been taken with the permission of participants. Full details are held with Aidlink.

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info@aidlink.ie

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