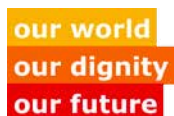




# 2015 AT AIDLINK CALENDAR

## JANUARY



LAUNCH OF EUROPEAN YEAR OF DEVELOPMENT 2015 #EYD2015

## FEBRUARY



ST. JOSEPH'S RUSH LAUNCH IMMERSION PROGRAMME, AIDLINK FEATURE IN IRISH TIMES SERIES INSIDE OUT

## MARCH



INTERNATIONAL WOMEN'S DAY, ST. PATRICK'S DAY BADGE CAMPAIGN, WALK FOR WATER

## APRIL



ST. JAMES'S SECONDARY SCHOOL, SUNYANI, GHANA IMMERSION TO IRELAND

## MAY



UGANDA MONITORING AND CAPACITY BUILDING VISIT

## JUNE



WOMEN'S MINI MARATHON

## JULY



AIDLINK & GIRL CHILD NETWORK REACH 100 SCHOOLS IN KAJIADO, KENYA

## AUGUST



KENYA MONITORING AND CAPACITY BUILDING VISIT

## SEPTEMBER



AIDLINK FEATURES IN THE DÓCHAS WORLD'S BEST, NEW, LORETO HIGH SCHOOL BEAUFORT LAUNCH IMMERSION PROGRAMME

## OCTOBER



BLACKROCK COLLEGE LAUNCH IMMERSION PROGRAMME

## NOVEMBER



AIDLINK PARTNER, MEETING, PUBLISHED ACCOUNTS AWARDS

## DECEMBER



ADDITIONAL 15,500 HOUSEHOLDS IN UGANDA HAVE ACCESS TO CLEAN, SAFE WATER

Cover Photo: Kasay, member of the Maparasha Primary School parents association with his daughter Saina, Kajiado, Kenya, 2015.

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Clive Byrne  
Chairperson



Anne Cleary  
Executive Director

## A MESSAGE FROM THE CHAIRPERSON AND EXECUTIVE DIRECTOR

2015 marks the end of the fourth year of our current five year development programme and we are pleased to report that Aidlink's continued efforts to combat poverty yield strong results and positive outcomes for some of the world's poorest and most isolated communities. In 2015 we reached 15,500 people with improved access to water and sanitation, 18,000 children benefited from our primary school WASH (Water, Sanitation and Hygiene) initiatives, over 50,000 people now live with improved access to community healthcare in Uganda and our health programme in Kenya served a catchment of 300,000 people.

With over thirty years of experience, we have come to know that effective development practice is a lengthy process, requiring enduring commitment, trusting engagement and constant learning. This year we commissioned two externally led processes, examining and evaluating the impact of our work. The programme evaluation found that, year on year, our work contributes to real and sustainable improvements to the lives of the poor, especially women and girls. The ten year review of our partnership model confirmed that Aidlink's distinctive partnership approach to development, built on foundations of trust, equality and solidarity, is truly participatory. Our commitment to investing in the capacity building of local communities and local organisations garners lasting results, and ensures that communities are empowered with the skills and knowledge to lead and shape their own development.

The successful delivery of our development programme relies on the successful operation of Aidlink as an organisation. We are extremely proud of our achievements in governance, accountability and transparency, and we welcomed to the Aidlink Board of Directors this year Ms. Meadhbh McCann and Ms. Marion Shaw, who will both undoubtedly, serve to further strengthen our governance practice.

We would also like to extend our sincere appreciation to Mr. Mick Dunne whose retirement this year from the Board brought to an end 15 years of tireless commitment to Aidlink. We wish him every success into the future and thank him for his significant contribution to the story of Aidlink.

Financially, partner budgets for the year have been met, allowing for the implementation of all intended interventions. Expenditure is down €180,000 on 2014, reflecting an off-year in Aidlink's School Immersion Programme, while income is up €104,000 on 2014, due to the generous bequest of Hugo Macklin.

It was with deep sadness that we learned this year of Hugo's passing. A founding member of Aidlink, Hugo's lifelong commitment to the poor, shaped and moulded the values and principles espoused by Aidlink today. His substantial bequest is greatly appreciated, and will allow Aidlink to expand our work, reaching more communities with our development programme into the future. Ar dheis Dé go raibh a anam. His legacy will live on in Aidlink's work.

As we reflect on our achievements we also acknowledge that Aidlink works as part of an international network of development actors, together contributing to global progress. 2015 has been a huge year for the world's development community, as we marked the European Year of Development - a year-long European initiative to highlight and emphasise the European Union's development programmes, and the end of the pioneering Millennium Development Goals - the world's committed targets to address extreme poverty. While significant progress has been made worldwide over the past two decades, a renewed and reinvigorated commitment to ending poverty and inequality, in all its forms, is required. In this spirit, we welcome the launch this year of the Sustainable Development Goals, and commit ourselves to being part of the global movement to bring about real and lasting change.



**WITH A TEAM OF 4 STAFF  
BASED IN DUBLIN, AIDLINK'S  
INTEGRATED DEVELOPMENT  
PROGRAMME FOCUSES ON:**



Water, Sanitation and Hygiene  
(WASH)



Education



Health



Agriculture

## OUR MISSION

**AIDLINK EXISTS TO IMPROVE THE LIVES  
OF THOSE LIVING IN POVERTY IN AFRICA.  
WE REALISE THIS BY SUPPORTING THE  
CAPACITY OF PARTNERS TO MOBILISE  
LOCAL COMMUNITIES TO:**

- Participate in their development process
- Access their basic needs
- Demand their fundamental human rights

This is further enhanced through development education in Ireland to promote an understanding of poverty and inequality in Africa.

## OUR VISION

Aidlink has a vision of a world that recognises the dignity of each individual person having the right, the duty and the means of self and community development.

## AIDLINK

Founded in 1982 Aidlink is an Irish NGO working in Kenya, Uganda and Ghana.

Ireland is recognised as a leader on the global development stage, as a nation committed to ending poverty and injustice, and upholding human rights. As we emerge from recession, we welcome the formation of the new government and urge them to ensure that Ireland continues to play a leading role in contributing to a better world.

We truly believe that for Aidlink, "The whole is greater than the sum of its parts." The combined strength of individuals, communities, our partner organisations, our partner schools, our generous donors - big and small, Irish Aid, our friends, families, and supporters, make Aidlink what it is today. We thank each and every one who has contributed to our 2015 story, and hope that you will continue, with Aidlink, to be part of the change.

  
**Clive Byrne**  
Chairperson

  
**Anne Cleary**  
Executive Director



# HOW WE WORK: PARTNERSHIP, CAPACITY BUILDING & RIGHTS

PARTNERSHIP IS KEY TO AIDLINK'S IDENTITY AND TO OUR APPROACH TO DEVELOPMENT, TO IMPROVE THE LIVES OF THOSE LIVING IN POVERTY. FOR OVER 30 YEARS AIDLINK HAS IMPLEMENTED THE PARTNERSHIP MODEL OF DEVELOPMENT, BUILDING THE CAPACITY OF LOCAL ORGANISATIONS AND LOCAL COMMUNITIES TO ENGAGE IN THEIR OWN DEVELOPMENT PROCESS. DURING 2015 AIDLINK CONTINUED TO WORK WITH 6 LOCAL PARTNERS TO DELIVER LONG-TERM, COMMUNITY-LED CHANGE.

THE CAPACITY BUILDING OF OUR PARTNER ORGANISATIONS SAFEGUARDS THE SUSTAINABILITY OF THE AIDLINK DEVELOPMENT PROGRAMME. INVESTING IN THE TRAINING AND SUPPORT OF LOCAL PEOPLE AND LOCAL ORGANISATIONS ENSURES THAT COMMUNITIES ARE EMPOWERED WITH THE SKILLS AND KNOWLEDGE TO DETERMINE THEIR OWN FUTURES.

AIDLINK HAS ADOPTED A RIGHTS BASED APPROACH TO OUR WORK. THIS MEANS THAT OUR DEVELOPMENT PROGRAMME NOT ONLY MEETS BASIC NEEDS, BUT EMPOWERS COMMUNITIES AND INDIVIDUALS TO CLAIM THEIR FUNDAMENTAL HUMAN RIGHTS AND HOLD DUTY BEARERS TO ACCOUNT.



(L-R) Patrick (Emesco) Mercy (GCN), Emely (Emesco), Fr. Raphael (Caritas Maddo), Charles (VAD), Sandra (Caritas Lodwar), Ben (VAD), Sr. Veronica (Caritas Lodwar), Dahlia (VAD) Lillian (VAD) Denis (GCN), Andrew (Caritas Maddo) at the Aidlink partner meeting, Kampala, Uganda, 2015.



**EMESCO DEVELOPMENT FOUNDATION** is a development organisation working to enhance the social and economic empowerment of rural communities in Kibaale District, mid-Western Uganda. Aidlink and EMESCO have been working together since 2002



**CARITAS MADDU** is the development office of the Diocese of Rakai and Masaka in South West Uganda, focusing on access to sustainable, safe water and sanitation services and improving food security. Aidlink and Caritas MADDU have worked together since 2000



**VOLUNTARY ACTON FOR DEVELOPMENT (VAD)** is a non-profit making, civil society organisation working to improve the lives of those living in Wakiso District Uganda. VAD and Aidlink have worked together since 2003.



**“SUSTAINABLE CHANGE WILL COME FROM THE PEOPLE, NOT US OR DONORS. WE MUST STOP ACTING AS DEVELOPMENT WORKERS AND START SEEING OURSELVES AS DEVELOPMENT FACILITATORS”.**

**Emely Kugonza, Executive Director, EMESCO Development Foundation**



**THE SPIRITANS** and Aidlink have worked together in Ghana since 2004 focusing primarily on education programmes. In recent years the Spiritans have played a crucial role in Aidlink's Development Education Programme as host organisation for the Immersion Programme to Ghana.

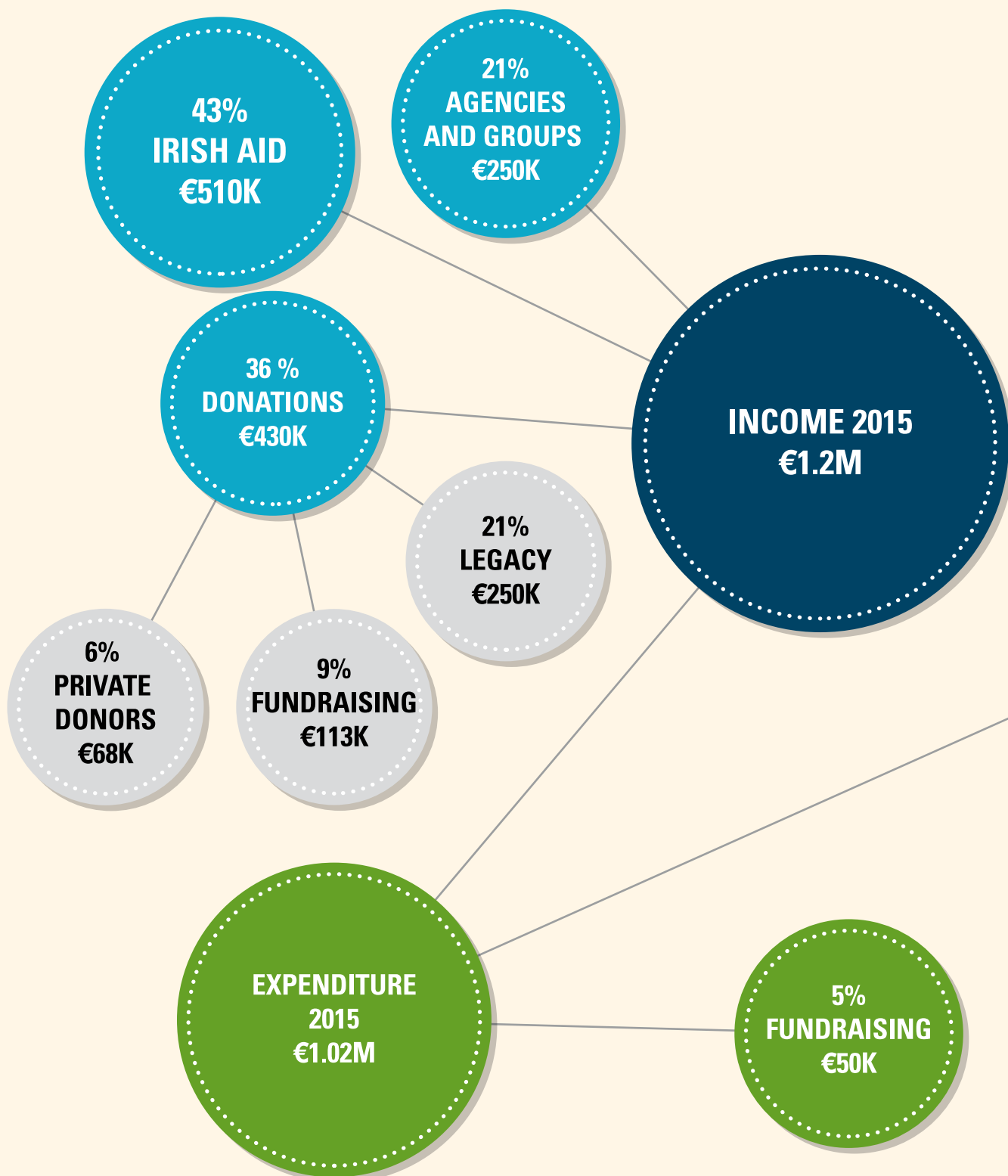


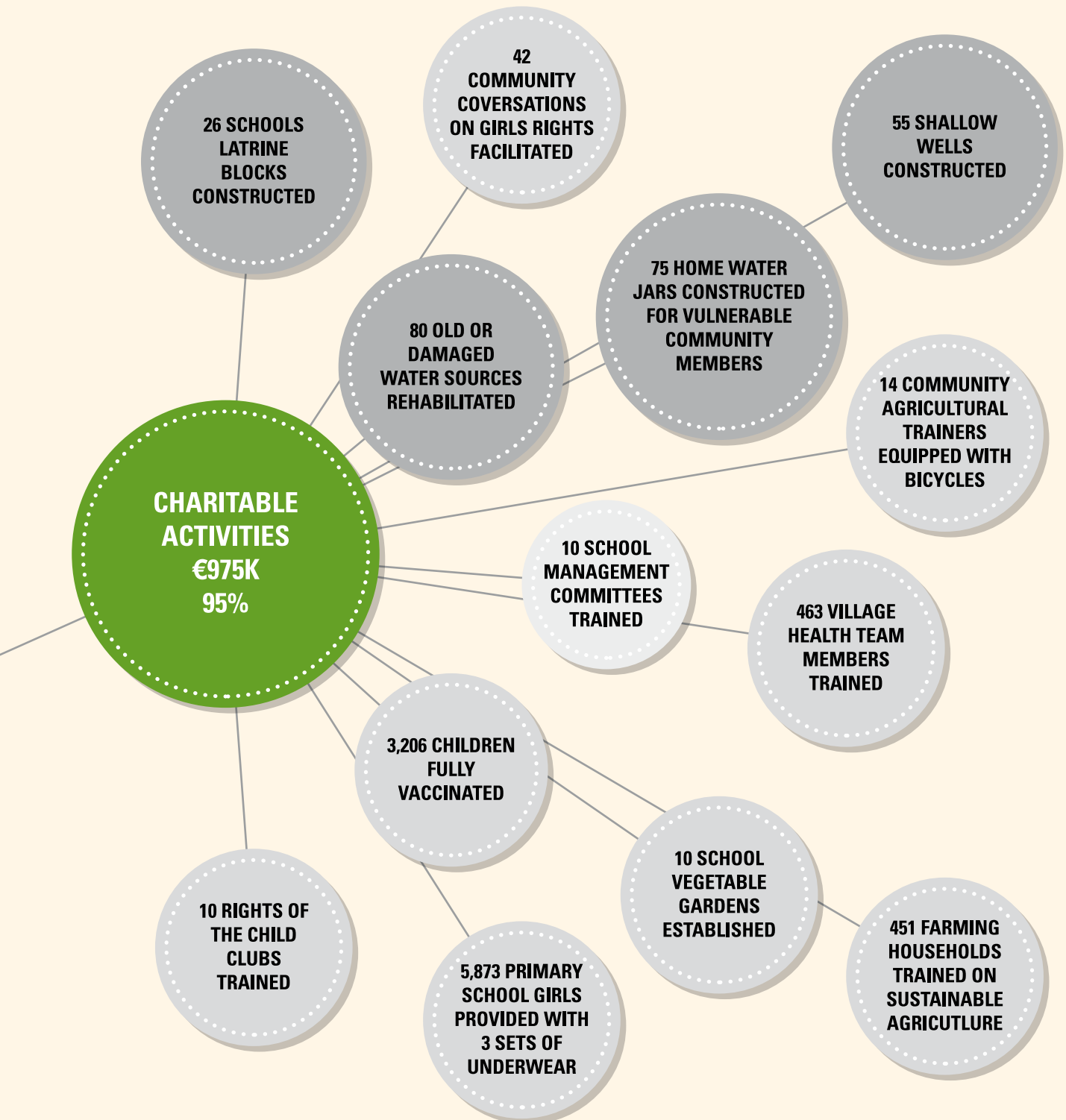
**CARITAS LODWAR**, the development office of the Diocese of Lodwar serving a catchment area of nearly 900,000 nomadic and semi-nomadic pastoralists in Turkana County, Northern Kenya. Aidlink has worked with Caritas Lodwar for over 10 years supporting medical, water and literacy programmes.



**THE GIRL CHILD NETWORK (GCN)** is a Child's Rights network organisation with a clear focus on the Girl Child. Aidlink and GCN have been working in partnership on primary school sanitation programmes in Kajiado County, Kenya since 2003

# 2015 THE FINANCIAL PICTURE







# WASH (WATER, SANITATION AND HYGIENE)

## 2015: THE GLOBAL PICTURE

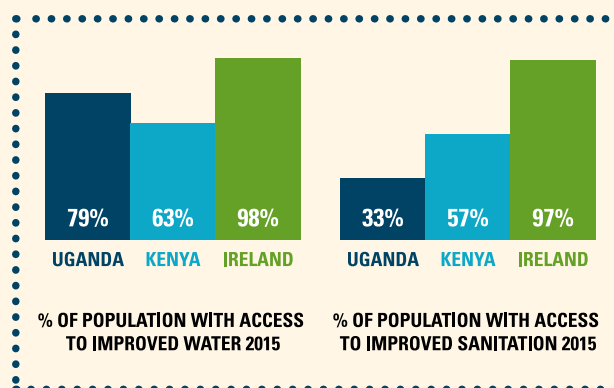
From 2000-2015 the United Nations committed to achieving **MILLENNIUM DEVELOPMENT GOAL 7 — “ENSURE ENVIRONMENTAL SUSTAINABILITY”**. This goal included the target of **“HALVING, BY 2015, THE PROPORTION OF PEOPLE WITHOUT SUSTAINABLE ACCESS TO SAFE DRINKING WATER AND BASIC SANITATION”**.

Over the past number of years, major progress has been made towards achieving this target, with the proportion of the global population using an improved **WATER SOURCE INCREASING SIGNIFICANTLY FROM 76% IN 1990 TO 91% IN 2015**.

But despite these huge gains, there are still 663 million people globally, 319 million of whom live in sub-Saharan Africa, without access to clean and safe drinking water today. Post 2015, **SUSTAINABLE DEVELOPMENT GOAL 6 — “CLEAN WATER AND SANITATION”** will focus on attaining clean water and access to sanitation facilities for everyone. **AIDLINK ARE COMMITTED TO BEING PART OF THE GLOBAL MOVEMENT TO REACH THIS GOAL BY 2030.**



Children at the Sekamatte Shallow well, Wakiso, Uganda, 2015.



**ACCESS TO WATER AND SANITATION IS A HUMAN RIGHT RECOGNIZED BY THE UNITED NATIONS. BUT STILL TODAY:**



# 10%

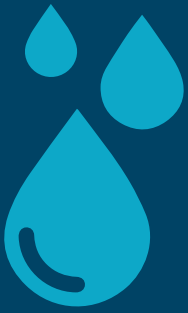
**1 IN 10 PEOPLE GLOBALLY LACK ACCESS TO SAFE WATER.**



# 33%

**1 IN 3 PEOPLE GLOBALLY LACK ACCESS TO A TOILET.**

**ACROSS THE WORLD, NEARLY 1,000 CHILDREN DIE EVERY DAY FROM DIARRHOEAL DISEASES LINKED TO A LACK OF SAFE WATER, SANITATION AND BASIC HYGIENE.**



## Aidlink IN 2015

**€270,000**



AIDLINK INVESTED €270,000  
OR 29% OF PROGRAMME COSTS  
IN WASH PROJECTS



**55**

BUILDING  
55 COMMUNITY WELLS



**75**

AND 75 HOME WATER JARS



**15,500**

BRINGING CLEAN AND SAFE DRINKING  
WATER TO 15,500 PEOPLE



# WASH PROGRAMME 2015

**ACCESS TO WATER AND SANITATION IS A UNIVERSAL HUMAN RIGHT, AND AT AIDLINK WE BELIEVE ACHIEVING THIS RIGHT IS THE FIRST STEP ON THE DEVELOPMENT PATH. THE RIPPLE EFFECT OF CLEAN WATER LEADS TO IMPROVEMENTS IN HEALTH, EDUCATION AND AGRICULTURE, BENEFITING THE WHOLE COMMUNITY FOR GENERATIONS.**

During 2015, Aidlink and our partners improved access to clean and safe drinking water for over 15,500 people living in the communities of Wakiso, Kibaale and Masaka Districts, Uganda. The construction of 55 shallow wells throughout these districts, means that target communities now have access to an improved water source located within 1.5 km of their home, in-line with the Ugandan government's national targets.

Like all Aidlink initiatives, WASH activities in Uganda are community-led; from the initial construction of the water facilities, to the long-term management of the wells. With each new well a Water User Committee is established, made up of 7 local community members, at least 3 of whom must be women. The committee is trained in the operation and maintenance of the well, and is also responsible for the collection and management of user fees.

Along with the construction of wells, local people who struggle with daily water collection due to disability, age or family circumstances, are selected by their community to be recipients of home water jars and latrines. In 2015 Aidlink constructed 75 home water jars and latrines, bringing access to clean water and sanitation facilities to the homes of some of the most vulnerable community members. In addition to the construction of these new water sources, Aidlink rehabilitated 80 old or damaged wells, ensuring a further 29,000 people benefited from improved access to water.

To compliment and strengthen the impact of these improvements, Aidlink and our partners engaged in community-wide training programmes to raise awareness of hygiene and sanitation best practice. In 2015, 11,670 people received hygiene and sanitation training, with a series of workshops, media campaigns, WASH competitions and demonstrations empowering local communities with the skills and knowledge to lead healthier lives.

Aidlink believes that community level activities must be supported by action at regional and national level to affect long-term and sustainable change. In Uganda 2,445 people participated in the global advocacy campaign "Walk for Water and Sanitation" to raise awareness about WASH issues and to call on governments worldwide to commit to ending water poverty. Aidlink and our local partners are also members of PELUM and UWASNET, Ugandan network organisations which collectively campaign and advocate on WASH issues at a national level.

For our WASH work in schools see Education.



Patrick at a protected spring, Kibaale, Uganda, 2015.



Birindi at her home water jar, Wakiso, Uganda, 2015.



Home Improvement Programme dishrack, Kibaale, Uganda, 2015.

# ANA'S STORY

"THE PROJECT DID MIRACLES!"



Ana Ruth Nakya and two of her grandchildren  
Kikandwa Village, Wakiso District, Uganda 2015

The daily task of collecting water in rural Uganda can be laborious and onerous. Walking to and from the water source carrying heavy loads of up to 20 litres can be of great difficulty to many, most especially older people, people with disabilities or people living with HIV/AIDS.

Ana Ruth Nakya, age 86, lives in Kikandwa Village, Wakiso District, Uganda and cares for her three young grandchildren. In 2015 the local community of Kikandwa Village identified Ana as an ideal candidate for improved water and sanitation facilities at her home. Aidlink and our local partner Voluntary Action for Development constructed a home rain water harvesting jar outside Ana's home along with a pit latrine also on her property.

Before these improvements Ana described her situation as "shameful". Her age inhibited her mobility and without proper sanitation facilities her health and that of her family deteriorated.

Asked how the improvements had impacted on her Ana says **"THE PROJECT DID MIRACLES"**

"I am now saving a lot of money which I was spending in medical clinics treating myself and my grandchildren. From my savings, my family has improved on nutrition because I can afford to buy balanced food...my grandchildren look healthier than they were before".

Aidlink and our partners work to realise the basic human right of access to clean and safe water for all of the communities we work with, with a special consideration for the most vulnerable members of the community.



# EDUCATION

## 2015: THE GLOBAL PICTURE

From 2000-2015 the United Nations committed to achieving **MILLENNIUM DEVELOPMENT GOAL 2 — “ACHIEVE UNIVERSAL PRIMARY EDUCATION”**.

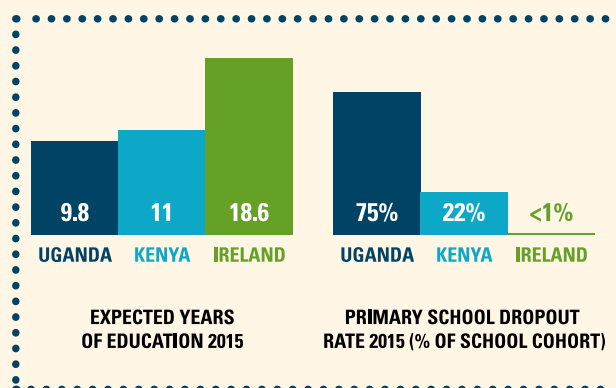
Significant progress has been made towards the achievement of this goal, with the number of children enrolled in primary school in sub-Saharan Africa more than doubling from 62 million in 1990 to 149 million in 2015.

But significant challenges still remain today, especially in ensuring that children not only enrol in school, but continue to attend school and complete their primary education. **POST 2015, SUSTAINABLE DEVELOPMENT GOAL 4 “QUALITY EDUCATION FOR ALL”** will focus on ensuring inclusive, equitable and quality education opportunities for children and adults everywhere.

**AIDLINK ARE COMMITTED TO BEING PART OF THE GLOBAL DRIVE TO REACH THIS GOAL THROUGH OUR WORK IMPROVING PRIMARY SCHOOL ENVIRONMENTS AND IN INCREASING ACCESS TO ADULT EDUCATION.**



Girl Friendly Latrines at Erimet Primary School Kajiado, Kenya, 2015.



**EDUCATION IS A FUNDAMENTAL HUMAN RIGHT, CONSIDERED BY THE UNITED NATIONS TO BE ESSENTIAL FOR THE EXERCISE OF ALL OTHER HUMAN RIGHTS. BUT STILL TODAY:**

**57,000,000**

GLOBALLY, 57 MILLION CHILDREN OF PRIMARY SCHOOL AGE ARE OUT OF SCHOOL.

**33,000,000**

OF THESE, 33 MILLION ARE IN SUB-SAHARAN AFRICA.

**♀ 55%**

AND MORE THAN HALF (55%) ARE GIRLS.



## Aidlink IN 2015

€330,000



AIDLINK INVESTED €330,000  
OR 36% OF OUR PROGRAMME COSTS  
IN EDUCATION PROJECTS



51

IMPROVING 51 PRIMARY  
SCHOOL ENVIRONMENTS



18,000

REACHING OVER  
18,000 CHILDREN



# EDUCATION PROGRAMME 2015

**IN 2015 AIDLINK AND PARTNERS DELIVERED IMPROVEMENTS TO 41 PRIMARY SCHOOLS IN WAKISO, KIBAALÉ AND MASAKA DISTRICTS, UGANDA AND 10 PRIMARY SCHOOLS IN KAJIADO, KENYA, MAKING SCHOOL A SAFER AND HEALTHIER PLACE FOR OVER 18,000 CHILDREN. WE ALSO INVESTED IN ADULT EDUCATION IN TURKANA, KENYA WITH OUR BACK TO SCHOOL PROGRAMME, EMPOWERING 30 ADULTS WITH THE EDUCATIONAL OPPORTUNITIES THEY MISSED OUT ON AS CHILDREN.**

One of the key obstacles to education for children in the Global South is the lack of water and sanitation facilities in schools. In Sub-Saharan Africa, collecting water can be an arduous and time-consuming task, the responsibility for which often lies with children, especially girls. Collecting water in rural Kenya means an average walk of 6km per day, impacting on a child's ability to attend school. For girls, puberty also proves another major challenge to education as without sanitation facilities such as latrines, girls are often forced to miss out on school when they get their period.

By providing basic water and sanitation facilities in primary schools, education can become a reality for children in rural communities. Aidlink works to improve the primary school environments for thousands of children through the construction of water tanks, latrines and handwashing facilities. We ensure that "Girl-Friendly" sanitation facilities are provided, meaning that specific changing and washing facilities are provided for girls' menstrual health management.

Aidlink works to make school not just a healthier place, but also a happier and safer place for children, conducive to learning and development. Using the learning and expertise of our child-rights partner, the Girl Child Network, target schools receive support for social environment improvements including; the formation of Rights of the Child and School WASH clubs, training against harmful cultural practices such as FGM (female genital mutilation) and child-marriage, gender-sensitivity training for teachers, training for parents associations and training for school management committees.

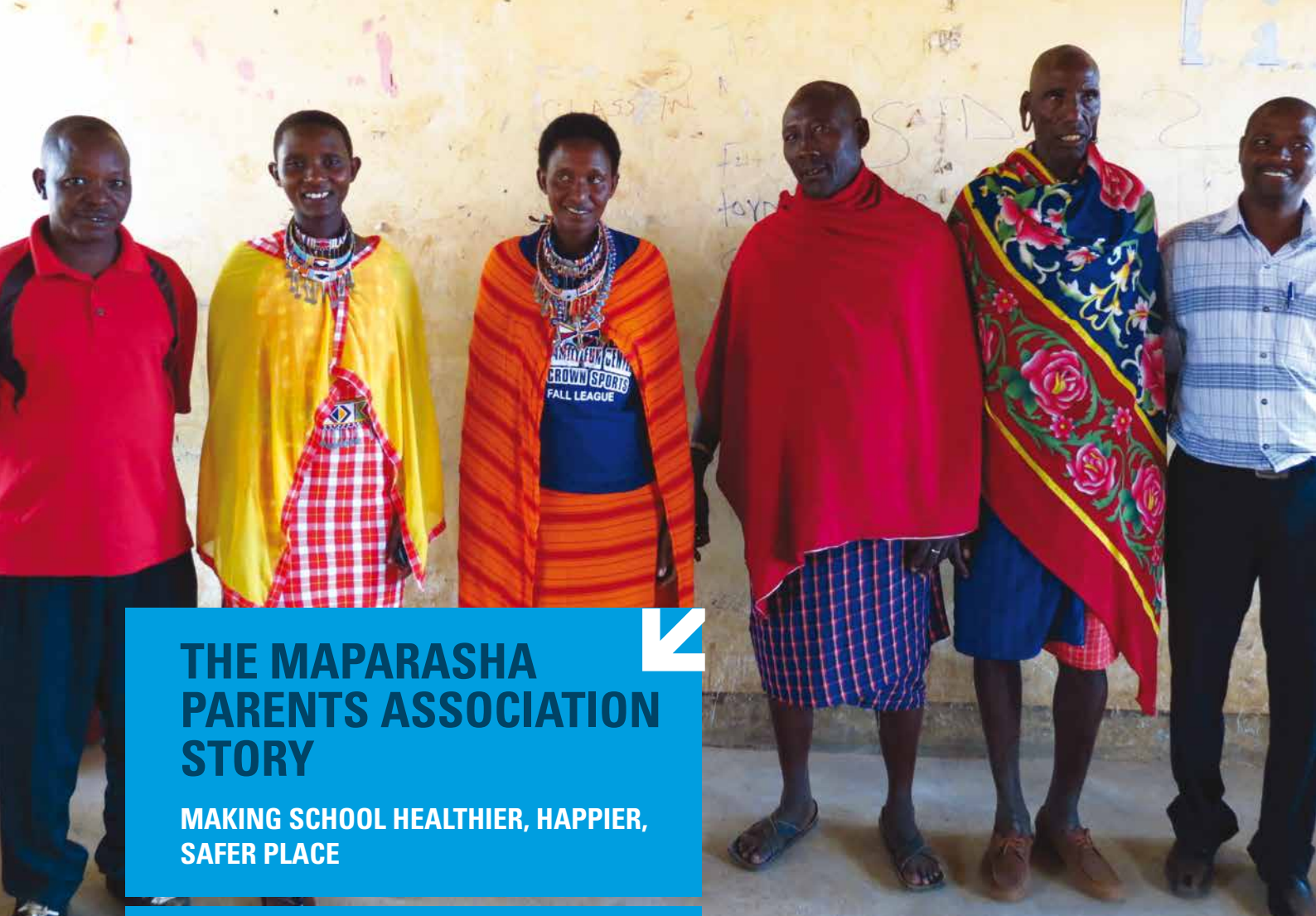
In Kajiado, Kenya where our partner the Girl Child Network operates, this model has been extended beyond the school gates to involve the whole village in "Community Conversations"- creating a space

in the locality for the wider community to engage in conversations on education. These spaces are hugely important in ensuring that the learning in schools against harmful cultural practices is supported and practiced in the wider community.

In keeping with the post-2015 agenda with regard to education, we at Aidlink support "Education for all" and believe that it's never too late to learn. In Turkana, Kenya, working with Caritas Lodwar, Aidlink supports the Back to School Programme which offers an intensive one year course to adult learners, preparing participants for the national Kenyan Certificate of Primary Education. In 2015, 53% of Back to School students passed the national exam, compared with 22% of government programme students.



Children in class at Erimet Primary School Kajiado, Kenya, 2015.



## THE MAPARASHA PARENTS ASSOCIATION STORY

**MAKING SCHOOL HEALTHIER, HAPPIER, SAFER PLACE**

The Maparasha Parents' Association, Maparasha Primary School, Kajiado County, Kenya, 2015.

Kajiado County is a semi-arid region in the south of Kenya and home to the Maasai tribe, a semi-nomadic pastoralist community. For many Maasai girls attending school can be challenging. From the age of puberty Maasai girls are often subject to harmful cultural practices such as FGM (Female Genital Mutilation) and early marriage, resulting in very low levels of school attendance and achievement. Aidlink, together with our local partner the Girl Child Network, have been working with Kajiado communities for over ten years to make education a reality for Maasai girls and to bring an end to FGM and early marriage.

The success of these endeavours relies on the strength and courage of the local community to oppose such harmful cultural practices. Following training, the Maparasha Parents' Association are

now at the forefront of the fight against FGM and early marriage in their community.

The intimate and private nature of FGM means that it is often difficult to gather hard data relating to the practice, but because of the courage of people like the Maparasha Parents' Association, we have begun to witness signs of change. What used to be celebrated in the community has now become taboo. FGM was once a definitive pre-cursor to marriage, but now, even when girls are subjected to FGM, some are allowed back to school. Whilst many have abandoned the practice, there are some who push against the trend. For as long as Maasai girls continue to have their rights violated, Aidlink, the Girl Child Network, and most importantly local community groups such as the Maparasha Parents' Association will continue to speak out, advocate and educate.



# HEALTH

## 2015: THE GLOBAL PICTURE

From 2000-2015 the United Nations committed to achieving **"MILLENNIUM DEVELOPMENT GOAL 4 - REDUCE CHILD MORTALITY"**, and **"MILLENNIUM DEVELOPMENT GOAL 5 — IMPROVE MATERNAL HEALTH"**.

Throughout the world there have been substantial improvements in working towards the achievement of these goals. Since 1990 the global under 5 mortality rate and the global maternal mortality ratio have both declined by almost half.

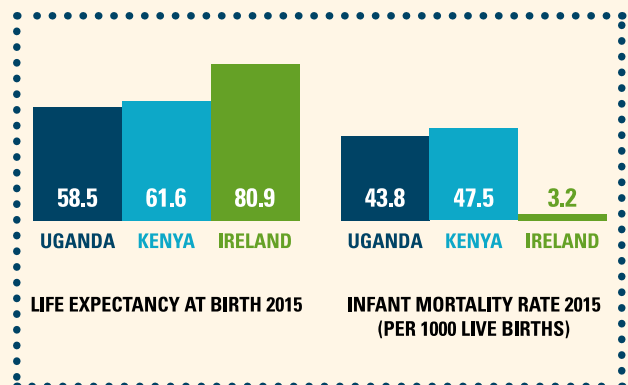
But a lot of work remains to be done in improving global health. Post 2015, **SUSTAINABLE DEVELOPMENT GOAL 3 "GOOD HEALTH AND WELL-BEING"** will aim to bring quality healthcare to everyone worldwide. Aidlink and our partners will continue to play our role in making this goal a reality for the communities we work with.



Ana waits with her children at Lorugum Clinic, Turkana, Kenya, 2014.



"Mama Pack" - a basic pack of necessities for new mothers and their babies, Turkana, Kenya, 2015.



THE WORLD HEALTH ORGANISATION'S CONSTITUTION ENSHRINES THE HIGHEST ATTAINABLE STANDARD OF HEALTH AS A FUNDAMENTAL RIGHT OF EVERY HUMAN BEING. **BUT STILL TODAY:**



# 16,000

EVERYDAY AROUND THE WORLD  
16,000 CHILDREN UNDER 5 DIE  
FROM PREVENTABLE CAUSES.



# 90%

IN 2015 SUB-SAHARAN AFRICA  
WAS HOME TO 88% OF  
MALARIA CASES AND  
90% OF MALARIA DEATHS.



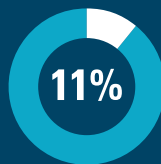
# 56%

ONLY 56% OF BIRTHS  
IN RURAL AREAS OF THE GLOBAL  
SOUTH ARE ATTENDED BY  
SKILLED HEALTH PERSONNEL.



## Aidlink IN 2015

€97,000



AIDLINK INVESTED €97,000 IN HEALTH,  
OR 11% OF OUR PROGRAMME COSTS



WITH A SPECIAL FOCUS ON MOTHER  
AND CHILD HEALTH



350,000

CONTRIBUTING TO IMPROVED COMMUNITY  
HEALTH AMONG 350,000 PEOPLE



# HEALTH PROGRAMME 2015

**SUPPORTED BY WASH IMPROVEMENTS IN VILLAGES AND PRIMARY SCHOOLS, AIDLINK AND PARTNERS WORK TO ENSURE IMPROVED HEALTH OUTCOMES FOR COMMUNITIES, WITH A SPECIAL FOCUS ON MOTHER AND CHILD HEALTH. DURING 2015, 50,000 TARGETTED COMMUNITY MEMBERS IN UGANDA BENEFITED FROM IMPROVED COMMUNITY HEALTHCARE, WHILE AIDLINK'S HEALTH PROGRAMME IN TURKANA, KENYA SERVED A CATCHMENT OF 300,000 PEOPLE.**

In Uganda, community healthcare operates through the Village Health Team (VHT) model, a localised system which promotes the health and well-being of the community in the area where they live. Aidlink and our partners work closely with local government to develop the capacity of VHTs to meet the needs of target communities. In 2015 Aidlink supported the training of 73 VHTs (463 members) throughout Wakiso, Kibaale and Masaka districts, resulting in improved access to community health care for 50,000 rural people.

VHT's play a vital role in preventative care through the delivery of health education training to the community. Greater health awareness, coupled with improvements to water and sanitation facilities, have seen significant reductions in common illnesses with VHTs reporting decreases in visits to their clinics. These improvements are often attributed to the skills and knowledge disseminated through health education programmes, empowering local communities to increase their living standards through basic improvements. VHTs are also equipped to treat diseases such as malaria, tuberculosis or diarrhoeal diseases, and also provide support to women throughout pregnancy, ensuring that women deliver in clinics and hospital facilities as opposed to delivering at home.

Turkana County, located in the north of Kenya, is an isolated, semi-arid region facing many challenges. Here Aidlink supports Caritas Lodwar in the operation of 9 Health Units - 1 hospital, 2 health centres, 6 dispensaries and 87 outreach clinics, delivering Primary Health Care and Mother and Child Health to a catchment area of 300,000 people. Decades of underinvestment, compounded by recent recurrent drought, leaves Turkana as one of the most vulnerable regions in Kenya.

Kenyan decentralisation in 2012 resulted in the formation of the Turkana County Government and

the initiation of government health services in the region. Aidlink and Caritas Lodwar work closely with the Ministry of Health, to ensure the delivering of high quality health care in this often challenging environment.

With high infant mortality and maternal mortality rates, the Aidlink Health Programme focuses on the 2 key areas of; deliveries with a skilled health professional and childhood immunisation. To date, the biggest impact has been recorded in the number of women attending ante-natal care, incentivised through the distribution of "mama packs" – a basic pack of necessities for new mothers and their babies.



Nurse Elizabeth weighs baby Heather with her mother Abigail at St. Monica's Clinic, Turkana, Kenya, 2015.

A woman with short dark hair, wearing a colorful patterned top and a yellow skirt, is sitting in a blue plastic chair. She is smiling and looking towards the camera. The background is a reddish-brown wall. A blue banner is overlaid on the left side of the image.

## ROSEMARY'S STORY

GOOD HEALTH IS WEALTH

Rosemary's VHT waiting room, Kikomagwa Village, Uganda 2015

Initially trained by Aidlink and our local partner EMESCO as a Community Health Worker, Rosemary is now a Village Health Team (VHT) member for her village in Kibaale, working alongside other VHTs to provide quality, affordable primary healthcare to their neighbours. Since joining the VHT, Rosemary has been trained to treat malaria, diarrhoea and pneumonia in children under 5, and she credits her health education seminars as the most important factor in reducing sickness in the community, noting the number of patients she sees has reduced from "20 a month, to 3-5".

Many of the seminars happen at her house where Rosemary can demonstrate the benefits of a water jar, a latrine, a dish-rack and bath shelter, all constructed from locally available materials; or teach about the importance of nutrition from her vegetable garden.



Rosemary is able to use her bicycle, received during her training, to visit her neighbours at their homes to mentor, advise, and ensure that they are putting her teaching into practice. Rosemary's personal development is transforming her community through good health, hygiene and sanitation.



# AGRICULTURE

## 2015: THE GLOBAL PICTURE

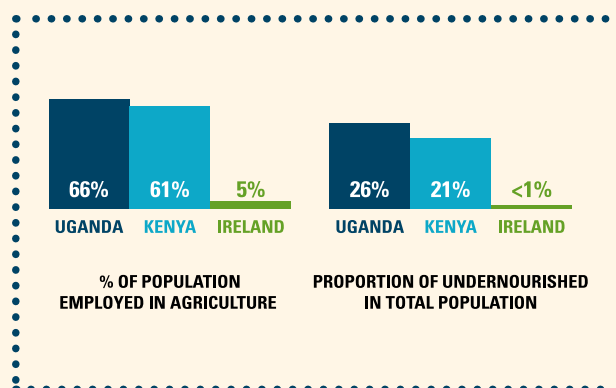
From 2000-2015 the United Nations committed to achieving **MILLENNIUM DEVELOPMENT GOAL 1 - "ERADICATE EXTREME HUNGER AND POVERTY"** including the target of **"HALVING THE PROPORTION OF PEOPLE WHO SUFFER FROM HUNGER"**.

Globally, major progress has been made in tackling hunger, with the amount of undernourished people in the Global South falling by almost half, from 23.3% in 1990 to 12.9% in 2015.

Despite these global success, more than 40 per cent of the population of sub-Saharan Africa continue to live in extreme poverty today. Post 2015, **SUSTAINABLE GOAL 2 "ZERO HUNGER"** will aim to eradicate hunger worldwide and achieve food security and improved nutrition, while promoting sustainable agriculture. **AIDLINK AND OUR PARTNERS ARE COMMITTED TO BRINGING ABOUT SUSTAINABLE CHANGE AND TO MAKING HUNGER HISTORY.**



Pontius, a member of the Kyajungu Farmers Group at their demonstration plot, Masaka, Uganda, 2015.



**THE UNIVERSAL HUMAN RIGHT TO FOOD GUARANTEES FREEDOM FROM HUNGER AND ACCESS TO SAFE AND NUTRITIOUS FOOD. BUT STILL TODAY:**

**795,000,000**

APPROXIMATELY 795 MILLION PEOPLE IN THE WORLD ARE CHRONICALLY MALNOURISHED.



**11%**

ONE IN EVERY NINE PEOPLE ON OUR PLANET GO TO BED HUNGRY EACH NIGHT.



IN SUB-SAHARAN AFRICA, ONE IN EVERY FOUR PEOPLE, OR 23.2% OF THE POPULATION, ARE HUNGRY.



## Aidlink IN 2015

€80,000



AIDLINK INVESTED €80,000,  
OR 9% OF OUR PROGRAMME COSTS,  
IN AGRICULTURE AND  
FOOD SECURITY PROJECTS



451

TRAINING 451 FARMING  
HOUSEHOLDS

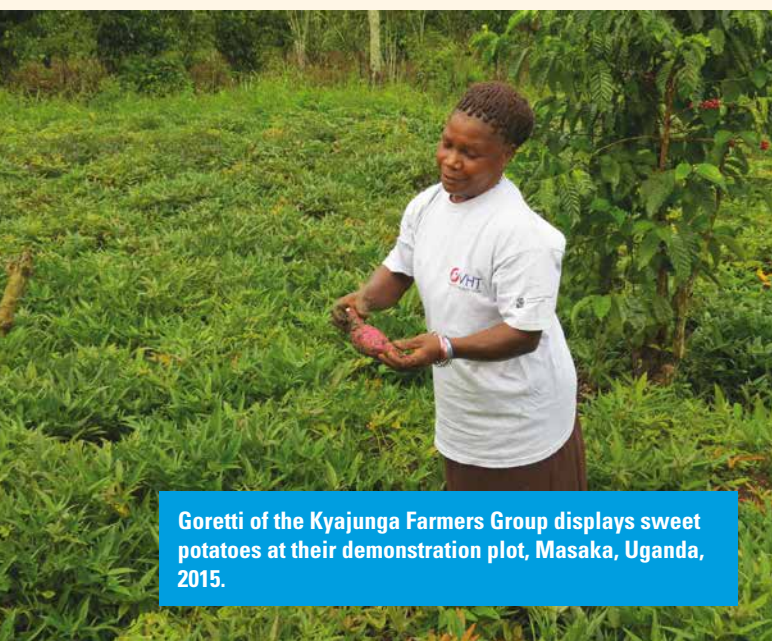


10

AND BUILDING 10 SCHOOL  
VEGETABLE GARDENS

# AGRICULTURE PROGRAMME 2015

**IMPROVED ACCESS TO WATER LEADS TO IMPROVED OPPORTUNITIES FOR AGRICULTURE. BUILDING ON WASH IMPROVEMENTS IN COMMUNITIES, AIDLINK AND PARTNERS ALSO WORK TO IMPROVE THE FOOD SECURITY AND LIVELIHOODS OF THE RURAL POOR THROUGH AGRICULTURE. DURING 2015, 451 FARMING FAMILIES IN UGANDA, BENEFITED FROM AIDLINK'S AGRICULTURAL TRAINING PROGRAMME, WHILE 10 PRIMARY SCHOOLS IN KENYA WERE SUPPORTED TO DEVELOP SCHOOL GARDENS.**



Goretti of the Kyajunga Farmers Group displays sweet potatoes at their demonstration plot, Masaka, Uganda, 2015.

Aidlink and partners deliver agricultural training to rural communities in Uganda, focusing on sustainable farming, marketing and group formation. The training programme aims to ensure that farming families have sufficient food to meet their household needs, and extra produce to sell and earn an income. The results of the training programme have been hugely successful with farmers who have participated seeing a significant increase in the yield of 3 staple crops - beans, maize and banana.

The impact of increased yields has been far reaching for farming families. In addition to meeting the needs of their families, increased earnings from selling excess produce enable farmers to make home improvements, pay school fees, and ensure a balanced and nutritious diet, contributing to improved health and education for the whole family. Building on these successes, farmers can then invest their earnings in cash crops such as coffee and sugarcane, and dairy and poultry farming, in order to further increase their earning potential.

Community Based Extension Agents and Community Agricultural Trainers deliver initial training to farming communities but also provide support thereafter to ensure that improvements are sustainable and long-term. Aidlink and our partners believe that the most effective way to improve the livelihoods of farming families is through the establishment of local farmers groups. Working together farming communities can share skills, knowledge and resources to most effectively grown and earn.

In Kajiado, Kenya where recurrent drought means many primary school children experience food insecurity and malnourishment, Aidlink and our local partner the Girl Child Network, support primary schools to establish and maintain school gardens. The school gardens produce vegetables and crops which supplement the school children's diets. The students receive training in the upkeep and maintenance of the gardens, skills and knowledge which can be transferred to the home.



Jeremiah at the Maparasha Primary School vegetable garden, Kajiado, Kenya, 2015.



## KKINDU FARMERS STORY

**GROWING TOGETHER, SELLING  
TOGETHER AND SAVING TOGETHER**

The Kkindu Farmers Group meeting in Masaka,  
Uganda, 2015.

The Kkindu farmers group formed in 2013 following training from Aidlink and our Ugandan local partner Caritas MADDO. Made up of 30 neighbouring farms, the group put their learning to use by “growing together, selling together and saving together”.

The group has 3 committees, each charged with leading the rest of the farmers in their own area. The Experimentation Committee is responsible for testing different crop varieties and distributing the most successful seedlings to other group members. The Marketing Committee identifies the markets, negotiates prices and informs the group what to grow and the quantities needed. Finally, the Monitoring Committee verifies the quality of produce for the market, ensuring the farmers will be suitably rewarded.

The group knows that their success depends on working together. As Florence, one of the group members says: “If someone is struggling, then the rest of us come together and help them catch up. The more we grow, the more we get paid. The better the quality, the more we get paid”.

By working together, the farmers of Kkindu are ensuring that everybody benefits, both as individuals, and as a collective.

“If someone is struggling, then the rest of us come together and help them catch up. The more we grow, the more we get paid. The better the quality, the more we get paid”

# DROUGHT RESPONSE



**EMURUADIKIR PRIMARY SCHOOL  
— FOOD DISTRIBUTION MARCH,  
KAJIADO COUNTY, KENYA 2015**

Since 2013 the two regions of Kenya where Aidlink works, Turkana and Kajiado County, have experienced recurrent and persistent drought. These adverse conditions have deeply impacted the local nomadic pastoralist communities, often forcing farmers and their families to travel vast distances in search of water and pasture for animals. In times of crises, children, especially the Girl Child, are extremely vulnerable with pastoralist families often resorting to the sale of daughters into child marriage for a Bride Price of cattle.

“When family livelihoods suffer and asset bases erode, children become the risk management strategy” - Girl Child Network report 2015

Disaster Risk Reduction strategies are integrated into Aidlink Programmes to build the resilience of communities to respond to such crises. In Kajiado, our partner the Girl Child Network recorded worrying trends with an increase in absenteeism and an increase in malnutrition amongst primary school children, with reports that some students were receiving just one meal per day.

In response, Aidlink and the Girl Child Network implemented an Emergency School Feeding Programme in early 2015 to deliver food to the 14 most vulnerable primary schools in the programme.

The Irish public, through individual donations and through staff funds raised €18,000 to implement the emergency feeding programme, reaching 2,800 children.

“When family livelihoods suffer and asset bases erode, children become the risk management strategy”

— Girl Child Network report 2015

# A FLAVOUR OF OUR 2015 FUNDRAISERS



## VHI WOMEN'S MINI MARATHON

On June Bank Holiday Monday, 50 ladies braved rain and wind around a 10km route of Dublin to raise funds for Aidlink!

A team of students from St. Mary's College Rathmines also raised funds for Aidlink by delivering much needed refreshments to the Mini Marathoners.



## SCHOOL FUNDRAISING

Cistercian College Roscrea, one of our 2015 Immersion host schools, kindly donated the proceeds from their school tuck shop to Aidlink to support our development programme.

For 27 years Transition Year students from Blackrock College have raised funds for Aidlink through the annual St. Patrick's Day Badge Campaign. The kindness and commitment shown by the Blackrock College Community every single year has played a significant role in enabling Aidlink to continue our work with some of the world's poorest and most isolated communities.



## ST. PATRICK'S DAY BADGE CAMPAIGN

Every year Aidlink relies on the kindness and support of our donors to carry out our work. From school children to employee groups, the Irish Government to international trusts.

**THANK YOU ALL FOR BEING PART OF OUR 2015 STORY**

# DEVELOPMENT EDUCATION

## IMMERSION PROGRAMME

A core component of Aidlink's Development Education is our school-based Immersion Programme. To-date, over 250 students have taken part in the programme, travelling from secondary schools in Ireland to secondary schools in Africa to experience student life in the Global South.

The programme is deeply rooted in development education and aims to engage the participating students on issues of development, with a particular focus on inequality. The programme also aims to foster a sense of solidarity and global citizenship amongst the participants.

In 2015, an Immersion study visit to Ireland took place with 20 students and 2 teachers from St. James' Senior Secondary School Sunyani, our host school in Ghana, traveling to St. Mary's College, Rathmines and Cistercian College Roscrea, to experience life in an Irish Secondary School. The success and growth

of the Aidlink Immersion Programme over the past 12 years has been demonstrated this year with the expansion of the programme to include 4 new partner Irish schools. During 2015 the 4 new partner schools launched their Immersion Programmes, with study visits to each of Aidlink's 3 programme countries scheduled to take place in 2016.

[WWW.DEVELOPMENTEDUCATION.IE](http://WWW.DEVELOPMENTEDUCATION.IE)

Aidlink is a founding member of the [www.developmenteducation.ie](http://www.developmenteducation.ie) consortium.

[www.developmenteducation.ie](http://www.developmenteducation.ie) is an online resource focused on the unequal and unjust nature of the world today.



DevelopmentEducation.ie



Students from Cistercian College and St. James's taking a break from class, Roscrea, Ireland, 2015.



Mr. Olichery Barry (teacher) and Fr. Alex Ansu Ebu (principal) from St. James's Senior Secondary School visit Cistercian College Roscrea, Ireland 2015.

# PUBLIC ENGAGEMENT



Students from Firhouse Community College take part in Walk for Water, 2015.

## WALK FOR WATER CAMPAIGN

The annual Aidlink Walk for Water Campaign centres on World Water Day, March 22nd, and is part of the global “World Walks for Water and Sanitation” movement led by End Water Poverty.

During 2015, 455,000 people participated in the campaign worldwide, to raise awareness of the impact of water and sanitation poverty and to call on local, national and world leaders to commit to ending the global water crisis.

Carrying buckets, watering-cans, and bottles of water, and displaying banners and posters, over 1,400 students from 11 schools throughout Ireland took part in Aidlink’s Walk for Water campaign.

Collectively, the students walked over 60 kilometres in solidarity with their peers in the Global South, who walk an average distance of 6 kilometres daily to fetch water. In Dublin, Galway, Drogheda and Rome, students from Ireland highlighted the realities of the lives of children living in water poverty, with unclean water and poor sanitation remaining the world’s second biggest killer of children.



**IN MARCH WE LAUNCHED  
OUR NEW-LOOK WEBSITE,  
[WWW.AIDLINK.IE](http://WWW.AIDLINK.IE)**



**THANK YOU TO THE 3,300  
USERS WHO VISITED OUR  
WEBSITE IN 2015!**



**FB LIKES 2015 — +125%**

**90,000  
VISITS**

**[WWW.DEVELOPMENTEDUCATION.IE](http://WWW.DEVELOPMENTEDUCATION.IE)  
WAS VISITED OVER 90,000  
TIMES IN 2015**



**IN NOVEMBER OUR ANNUAL  
REPORT WAS SHORTLISTED  
FOR THE PUBLISHED  
ACCOUNTS AWARDS!**

# **AIDLINK DIRECTORS' REPORT AND FINANCIAL STATEMENTS 2015**

# DIRECTORS' REPORT

## FOR THE YEAR ENDED 31 DECEMBER 2015

The Directors present their annual report and the audited financial statements of Aidlink for the year ended 31 December 2015. This report presents the information and disclosures required by a Directors Report under the Companies Act 2014, together with additional information required by the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### WHO WE ARE

Aidlink is a company limited by guarantee, not having a share capital, incorporated in Ireland in 1982 under the Companies Act and registered in Ireland with registration No. 124133. Every member of Aidlink undertakes, if necessary on a winding up during the time they are a member or within one year after they cease to be a member, to contribute to the assets of Aidlink an amount not exceeding €1.27. Aidlink's governing document is its Memorandum and Articles of Association.

Under the provision of Section 1180 of the Companies Act, 2014, Aidlink is exempt from including 'company limited by guarantee' in its name.

Aidlink is a charity registered with the Charities Regulatory Authority and has been granted tax exemption by the Revenue Commissioners in Ireland, with registered charitable taxation No: CHY 9078.

### REFERENCE AND ADMINISTRATIVE DETAIL

Registered office:	34 Greenmount Office Park, Harold's Cross, Dublin 6W, D6W CX81
<i>Our advisers</i>	
Auditors:	Deloitte, Chartered Accountants and Statutory Audit Firm, Deloitte & Touche House, Earlsfort Terrace, Dublin 2, D02 AY28
Solicitors:	Arthur Cox, Earlsfort Centre, Earlsfort Terrace, Dublin 2, D02 CK83
Bankers:	Bank of Ireland, 28 Main Street, Blackrock, Co Dublin, A94 D890
<i>Key management</i>	
Personnel	Directors of the company and the Executive Director
Directors:	The Directors serving during the year and since the year end were as follows Clive Byrne (Chairman) <sup>2, 4</sup> Liam Byrne (Treasurer) <sup>1, 3</sup> Mick Dunne (resigned 10 June 2015) <sup>3</sup> Brendan Feehan (Secretary) <sup>1</sup> Gemma Grimes <sup>2</sup> Meadhbh McCann (appointed 25 August 2015) <sup>3</sup> Gerard O'Connor CSsR <sup>3, 4</sup> Philip Owende <sup>2, 4</sup> Stephen Ranalow <sup>2, 3</sup> Mary Scully <sup>1</sup> Marion Shaw (appointed 6 May 2015) <sup>2</sup>
Executive Director:	Anne Cleary

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#### Subcommittees of the Board

- 1- Member of the Audit subcommittee
- 2- Member of the Remuneration subcommittee

- 3- Member of the Risk subcommittee
- 4- Member of the Director Performance Review subcommittee

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### OBJECTIVES AND ACTIVITIES

Aidlink exists to improve the lives of those living in poverty in Africa, specifically targeting communities in our programme countries of Kenya, Uganda and Ghana.

Aidlink's core development programme aims to reduce poverty and improve the quality of life of the targeted rural poor, particularly girls and women; and to build the capacity of local partner organisations.

Aidlink works to achieve this through interventions in the areas of Water, Sanitation and Hygiene (WASH), Health, Education, Agriculture and Capacity Building.

Working with local partner organisations, Aidlink supports the capacity of local communities to:

- Participate in their development process;
- Access their basic needs; and
- Demand their fundamental human rights.

This is further enhanced through Aidlink's development education activities in Ireland to promote an understanding of poverty and inequality in Africa.

The impact of Aidlink's work is measured against targets using a Results Based Management system, and assessed against Aidlink's Strategic Plan and the benchmarks agreed with Irish Aid. Regular monitoring and evaluation is carried out by both local partners and Aidlink staff. 2015 represents year 4 of the current 5 year Aidlink programme.

Aidlink works closely with six local partner organisations operating in our three programme countries, five of whom were recipients of on-granted funds during 2015. No funds were on-granted to our Ghanaian partner.

The on-granting of funds is subject to annual partnership agreements with each local partner. Partners implement Aidlink's programme at local level, ensuring community-led interventions, sustainability of the programme, and delivering the best value for money for both donors and beneficiaries.

In 2015 Aidlink's expenditure on Charitable Activities, including on-granted funds, Development Education activities and the relevant support costs, amounted to €974,647 (2014: €1,144,001), equating to 95% (2014: 95%) of Aidlink's total expenditure for the year. €772,714 (2014: €829,193) of expenditure on Charitable Activities, or 75% (2014: 68%) of total expenditure, was on granted to local partners in Kenya and Uganda to deliver programme activities at local level.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### ACHIEVEMENTS AND PERFORMANCE

The Directors are pleased with the results achieved to-date and the significant progress being made against the targets set out in the Results Framework for 2015. Targeted inputs in the sectors of WASH, Education, Health, Agriculture and Capacity Building have led to positive outcomes, demonstrating that the programme is having a significant impact contributing to the overall goal of *reducing poverty and improving the quality of life of the targeted rural poor, particularly girls and women*.

During 2015, working in communities throughout Kenya and Uganda, Aidlink's Integrated Community Development Programme:

- Brought clean and safe drinking water to over 15,500 people through the protection of springs and construction of shallow wells;
- Improved access to water for a further 28,500 people through the rehabilitation of old or damaged wells;
- Delivered water and sanitation improvements to 51 primary schools throughout Kenya and Uganda making school a safer and healthier place for over 18,000 children;
- Delivered improved community healthcare and mother and child healthcare to 353,000 people;
- Provided 30 adults in Turkana, Kenya with the educational opportunities they missed out on as children through the Back to School Programme;
- Trained 451 farming households with the skills required to improve food security and generate an income; and
- Implemented emergency feeding programmes in 14 at-risk primary schools, reaching 2,800 children facing food insecurity due to severe drought conditions.

2015 saw the implementation of Aidlink's Tackling Poverty Campaign - a new three year fundraising strategy, and the establishment of a fundraising committee to lead it. While this initiative has so far yielded lower results than anticipated, local currency budgets were met enabling programme activities to be completed on schedule and as planned. Anticipated expenditure in euro was reduced as a result of favourable exchange rates.

#### FINANCIAL REVIEW

##### RESULTS

	31 Dec 2015	31 Dec 2014
	€	€
Net income / (expenditure) for the year	<u>184,373</u>	<u>(99,416)</u>

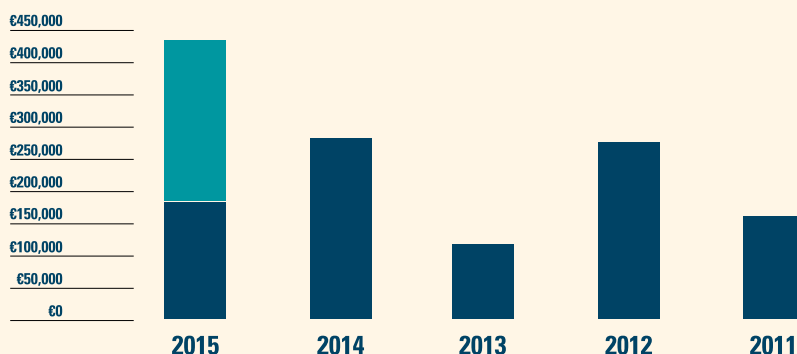
Net income for the year was €184,373. This reflects the recognition of a bequest from the late Hugo Macklin in the amount of €250,000. Mr Macklin, one of the founding Directors of Aidlink, was a generous benefactor for a number of years. His legacy will enable Aidlink to continue to relieve poverty in Africa.

Excluding the impact of this legacy, income was down by €146,278 on 2014. Immersion income in 2015 was €79,846 and relates to activities that will take place in 2016. The Immersion Programme in 2014 resulted in income of €188,658.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### DONATIONS AND LEGACIES



■ DONATIONS ■ LEGACIES

Grants from Irish Aid were down by 2.3% compared to 2014. This decrease reflects the continuing difficulties in public sector finances. Even with this decrease, Irish Aid income was €525,888 and the Directors are very grateful for the support of Irish Aid and the Irish taxpayers.

Grants from other groups decreased by €31,447. Much of this income is donated through planned giving programmes by employees or members of large Irish organisations.

Irish Aid income and Agencies and Groups income represent the principal funding sources for the implementation of the Aidlink programme. The working relationship Aidlink has established with these donors, and our similarly aligned missions to reduce poverty in the developing world, support the effective delivery of Aidlink's work.

#### INCOME FROM CHARITABLE ACTIVITIES IRISH AID AND AGENCIES AND GROUPS



■ IRISH AID ■ OTHER

While the performance of the Irish economy has had a negative impact on the personal circumstances of many individuals, the continuing generosity of our supporters both directly and through larger organisations is appreciated.

Expenditure on Charitable Activities decreased by €169,354. As noted above most of this due to the lack of an immersion programme during 2015.

At the year end, Aidlink's funds were €399,189 compared to €214,816 in 2014. Of this amount unrestricted funds were €318,443 (2014: €105,028).

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### RESERVES

Aidlink defines its reserves as its total unrestricted funds. These unrestricted reserves represent those resources that the company can use for any of its charitable purposes. The Board aims to maintain its total unrestricted reserves level at six months operating costs. This threshold has been set following an assessment of the following factors:

- The need to provide short term protection against downward fluctuations in annual incoming resources;
- The need to provide long term strategic financial support to Aidlink's partners;
- The need to finance unplanned projects where the need arises; and
- The need to provide a financial cushion in the event of extreme circumstances affecting the company's ability to operate.

At the end of year, Aidlink's total funds were €399,189 of which €80,746 were restricted funds and €318,443 were unrestricted funds. Unrestricted funds, considered Aidlink's reserve funds, exceed Aidlink's six month reserve policy, representing approximately 18 months operating costs.

#### OPERATIONAL RISK MANAGEMENT

The Directors consider annually the major risks to which Aidlink is exposed. They have reviewed and approved a risk register that scores risk based on an estimate of the likelihood of occurrence and the impact on the organisation with a bias towards high impact. The Aidlink risk register identifies risk under the themes of Reputational, Financial, Employee and Programme/Partner. Three major risks and their mitigation strategies are identified below:

- **Future levels of income**  
Aidlink is reliant on donations to allow it to meet the requirements of its partners. If income falls then the company would not be able to make as many grants or enter into longer term commitments with its partners. The Board mitigate the risk that income will fall by engaging with external fundraising consultants to provide a co-ordinated approach to raising funds. Fundraising activity is regularly benchmarked against our peers and thorough reviews are undertaken after major campaigns and events to understand what worked well and how things could be done better.
- **Loss of Irish Aid funding**  
Irish Aid funding is, by its very nature, subject to national changes in government policy. The Directors have identified this as a risk as it may mean initiatives or activities supported by Aidlink are no longer supported by Irish Aid. The company regularly liaises with Irish Aid to understand the changes that they are facing at an early stage.
- **Fraud**  
The potential for fraud remains a significant risk to the organisation primarily due to the impact such an occurrence would have on public confidence in the organisation. The Directors have mitigated this risk by requiring partners to provide financial reports audited by independent auditors, by building capacity within partner organisations to ensure that they have robust financial systems and by independent meetings with partners' finance staff as part of monitoring and evaluation visits.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Aidlink's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. Given the type and scale of the company's activities, these risks are significantly lower than would occur in a commercial environment.

- **Cash flow risk**

The company's activities expose it primarily to the financial risks of changes in foreign currency exchange rates. The primary exchange rate risk results from overseas partners' programmes being denominated in non-euro currencies. The Directors believe it would be inappropriate to use derivative financial instruments as their costs would outweigh any advantages. Aidlink has some flexibility in timing of payments that allows it to mitigate the risk.

- **Credit risk**

The company's principal financial assets are bank balances and cash and receivables. Aidlink's credit risk is primarily attributable to its liquid funds and is limited because the counterparties are banks with high credit-ratings assigned by international credit rating agencies with deposits insured in accordance with EU regulations.

- **Liquidity risk**

The company's reserve policies ensure that sufficient funds are available for ongoing operations and future developments. Further details regarding liquidity risk can be found in the accounting policies in Note 1 of the financial statements.

#### PLANS FOR THE FUTURE

##### 2016

Aidlink will continue to implement the current programme until year end 2016. 2016 will see a significant scaling up of Aidlink's development education, with four Irish partner schools partaking in immersion programmes to Aidlink's three programme countries. During 2015 Aidlink commissioned an End-of-Programme Evaluation and a 10-Year Review of Partnership. Both reports found that while no partner was ready to move into exit strategy mode, planning should begin on the expansion of our partnership model. In line with these recommendations and our own strategic planning, Aidlink intends to adopt new partners in 2016. The Board are satisfied that with the current level of reserves and with the expansion of the schools immersion programme, Aidlink will have the financial capacity to implement this expansion.

##### BEYOND 2016

2016 will be the final year of the current Irish Aid Programme. During 2016 Aidlink intends to apply for the next round of funding (2017-2021), to continue to implement and expand the current programme into the next programme cycle, with some alterations based on key learning to date. The new programme will again target the rural poor across Kenya and Uganda and will focus on Water Sanitation and Hygiene, Health, Education, Agriculture and Capacity Building. The new programme will see the scaling down of health operations in Turkana due to improvements in local government health provision, and the redirection of funds towards livelihoods agriculture programmes in the same region with the same partner. The Directors have confidence that Aidlink has the capacity to secure Irish Aid funding for the next programme cycle, and to continue to expand the provision of quality development programmes into the next 5 year period.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### ORGANISATIONAL STRUCTURE

Aidlink is governed by a Board of Directors who are responsible for providing leadership, setting strategy and ensuring control. Day to day operations of the organisation are managed by the Executive Director who is appointed by the Board. Three full-time staff members report to the Executive Director; the Senior Programme Officer, the Programme Officer and the Fundraising Administration Assistant. Aidlink employs the expertise of external consultants where required.

### COMPOSITION OF THE BOARD

The Board must comprise of between eight and twelve non-executive Directors. Aidlink's Board currently has ten members, 40% of whom are women. Their professional biographies are available on the Aidlink website <http://aidlink.ie/staff-and-Board-members/>. During 2015 the Board met eight times (2014: seven times) with an average attendance of 75% (2014: 86%).

The Directors are committed to maintaining the highest standards of Corporate Governance and they believe that this is a key element in ensuring the proper operation of Aidlink's activities. A core element of this policy is to ensure that the company is led by an effective Board and an experienced Executive Director. The role of Chairman and Executive Director are separate and all Directors are independent of the management of Aidlink.

In line with Aidlink's Governance Policy, the treasurer is a trained and practicing accountant. Aidlink has formally adopted the Dóchas Code of Corporate Governance and carries out annual Board and Executive Director performance reviews. In addition, Aidlink has met the standards required by the Charities Regulatory Authority. Aidlink has a comprehensive process for reporting management information including monthly management accounts.

### BOARD APPOINTMENTS

Directors are recruited through a combination of both public advertising and internal networking. Candidates for appointment to the Board are prioritised based on the Board's requirements for expertise from time to time: for example in the areas of development, finance, fundraising or governance. It is intended that the Board should comprise of a balance of expertise and disciplines. Directors receive induction training upon selection and are subject to a six month initial trial before formal appointment.

Directors are expected to serve a minimum term of three years. Under the Articles of Association of Aidlink, each Director is required to submit himself or herself for re-election every three years at the annual general meeting. All Directors may serve a maximum of three, three year terms.

At least two new Directors are appointed in each rolling three year period and at least two current Directors step down so as to both maintain continuity and experience and enable the introduction of fresh insights to the Board. If there are no voluntary retirements from the Board necessary to meet this policy, the Chairman shall nominate the Directors who shall next retire, taking into account the objectives of this policy.

Retiring Directors may be invited to become members of Aidlink, subject to approval by the Board.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### COMMITTEES OF THE BOARD

There is a clear division of roles and responsibilities at Aidlink. The Board retains responsibility for strategy, policy and control of major decisions under a formal schedule of matters reserved to the Board. The Board delegate authority to the Executive Director for the day to day management of operations.

- **Audit Committee**

The audit committee assists the Board in discharging our oversight responsibilities by overseeing the financial reporting process in order to review the transparency, balance and integrity of our published financial information.

- **Remuneration Committee**

This manages the remuneration and terms of employment of our staff. It also reviews Aidlink's succession management and staff development activities.

- **Risk Committee**

The risk committee reports to the Board on the key risks impacting on Aidlink and on strategies to minimise identified risks.

- **Director Performance Review Committee**

This committee assesses the performance of Board members individually and as a body. It also assesses the Board's need for specific expertise and evaluates potential Board candidates.

#### PAY POLICY FOR SENIOR STAFF

The Directors consider that the Board of Directors and the Executive Director, who is not a member of the Board, comprise the key management personnel of Aidlink in charge of directing and controlling, running and operating the company on a day to day basis.

With the exception of the Executive Director, all Directors give of their time freely and no Director received remuneration in the year. While the Directors are entitled to reimbursement for vouched expenditure incurred in the performance of their duties, no such amount was claimed in 2015 or 2014.

The pay of the Executive Director is reviewed annually by the Director Performance Review Committee while the pay of the other staff members is reviewed by the Executive Director in conjunction with the Remuneration Committee. Given the nature of the company, the Directors benchmark against pay levels in other non-profit organisations.

#### NETWORKS AND CONSORTIA

Aidlink is a member of Irish, Kenyan, Ugandan and international networks and consortia whose members represent similar areas of development work. Membership of such organisations is seen as a key vehicle for Aidlink's macro level engagement and advocacy. Most notably, Aidlink is a member of Dóchas - the Irish Association of Non-Governmental Development Organisations, and contributes on a number of working groups. Aidlink is also a founding member [www.developmenteducation.ie](http://www.developmenteducation.ie).

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### INTERNAL CONTROLS

The Directors acknowledge their overall responsibility for Aidlink's systems of internal control and for reviewing its effectiveness. They have delegated responsibility for the implementation of this system to the Executive Director. This system includes financial controls, which enable the Board to meet its responsibilities for the integrity and accuracy of Aidlink's accounting records.

The Board has established a process of compliance which addresses the Board's wider responsibility to maintain, review and report on all internal controls, including financial and operational.

Key elements of internal control systems:

- Aidlink has strict policies and procedures in place for the receipt, recording and control of donations received from private individuals and the corporate sector;
- Procedures and control systems are formally documented in a series of partnership and project agreements that are reviewed bi-annually on a project by project basis;
- There is a formal organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority;
- A detailed budget is prepared annually which is in line with the strategic plan and approved by the Board. Actual results and service outcomes are compared regularly against budget and prior year to ensure alignment with budget, tight administration control and value for money;
- The Audit Committee reports independently to the Board on all aspects of controls and risks; and
- The Board maintains a reserve policy that exceeds the minimum recommended for charities (three months reserves) to mitigate the increasing risks of the uncertain economy and to ensure sustainability of our services.

#### AUDIT FUNCTIONS

Aidlink has a bespoke management accounts system which is reviewed monthly. The management accounts were reviewed by the Board eight times in 2015 (2014: seven times). Aidlink is audited by Deloitte and financial statements and annual reports are published online after the AGM each year. Financial statements are prepared in line with SORP standards and the Companies Act 2014; the Directors' Report identifies the principal risks facing the organisation and mitigation strategies; a disclosure statement on senior management salaries is included. Aidlink is governed by and adheres to a number of sector-wide codes of conduct including the *ICTR Statement of Guiding Principles on Fundraising*. We remain committed to further strengthening transparency and accountability in order to maintain trust with the public, donors and partners.

#### TRANSPARENCY AND ACCOUNTABILITY

Aidlink is satisfied that no incidence of fraud or gross financial mismanagement has occurred among partners. Partners are externally audited by registered in-country auditors; audit reports and management letters are examined by Aidlink senior management and the treasurer in line with our financial policy. It is the current opinion of our partners' independent auditors that their respective financial statements give a true and fair view of the state of affairs of each partner. Aidlink also reviews partners' financial policy and procedures, and holds independent discussions with partners' financial managers as part of routine monitoring and evaluation processes. Review of partners' other donors' reports and audits provide further security regarding financial management procedures.

#### FUNDRAISING

Fundraising is the responsibility of the whole Board who oversee all funding aspects of Aidlink's operation and performance to ensure short-term and long-term viability and adhere to the *Statement of Guiding Principles for Fundraising*.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### POST BALANCE SHEET EVENTS

There have been no significant events affecting Aidlink since the year end.

#### ACCOUNTING RECORDS

The Directors acknowledge their responsibilities under Section 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company.

In order to comply with the requirements of the Act, appropriate personnel are employed. The accounting records of the company are kept at the registered office and principal place of business, 34 Greenmount Office Park, Harold's Cross, Dublin 6W, D6W CX81.

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the Directors to prepare financial statements giving a true and fair view of the state of affairs of the company and the net income or expenditure of Aidlink for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with FRS 102: the Financial Reporting Standard applicable to the UK and Republic of Ireland ('relevant financial reporting framework'). Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements the Directors are required to:

- Select suitable accounting policies for the company financial statements and then apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that Aidlink will continue in business.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on Aidlink's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## DIRECTORS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2015

#### GOING CONCERN

Given the level of reserves at the year end, the Directors have concluded that there are no material uncertainties about Aidlink's ability to continue as a going concern.

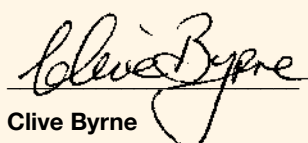
#### STATEMENT ON RELEVANT AUDIT INFORMATION

In accordance with Section 330 of the Companies Act 2014, so far as each person who was a Director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow Directors, each Director has taken all the steps he/she is obliged to take as a Director in order to make himself/herself aware of any relevant audit information and to establish that the auditor is aware of the information.

#### AUDITORS

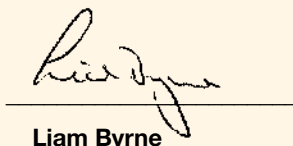
In accordance with Section 383(2) of the Companies Act 2014, the auditors, Deloitte, Chartered Accountants and Statutory Audit Firm, Deloitte & Touche House, Earlsfort Terrace, Dublin 2, D02 AY28 will continue in office.

Signed on behalf of the Board:



Clive Byrne

Date: 12<sup>th</sup> April 2016



Liam Byrne

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AIDLINK

We have audited the financial statements of Aidlink for the year ended 31 December 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and the related notes 1 to 23. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework").

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As explained more fully in the Directors' Responsibilities Statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with the Companies Act 2014 and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report and Financial Statements for the financial year ended 31 December 2015 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## OPINION ON FINANCIAL STATEMENTS

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

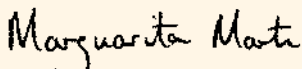
# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AIDLINK

## MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACT 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' report is consistent with the financial statements.

## MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of Directors' remuneration and transactions specified by law are not made.



Marguarita Martin

For and on behalf of Deloitte  
Chartered Accountants and Statutory Audit Firm  
Dublin

Date: 16th May 2016

# STATEMENT OF FINANCIAL ACTIVITIES

## FOR THE YEAR ENDED 31 DECEMBER 2015

		<b>Restricted Funds 2015 €</b>	<b>Unrestricted Funds 2015 €</b>	<b>Total Funds 2015 €</b>	<b>Total Funds 2014 €</b>
<b>INCOME</b>	<i>Notes</i>				
Donations and legacies	3	<b>81,346</b>	<b>349,343</b>	<b>430,689</b>	281,507
Charitable activities - Irish Aid	4	<b>525,888</b>	-	<b>525,888</b>	538,148
Charitable activities - Other	5	<b>246,697</b>	<b>5,000</b>	<b>251,697</b>	283,144
Investment		-	<b>351</b>	<b>351</b>	2,104
<b>Total income</b>		<b>853,931</b>	<b>354,694</b>	<b>1,208,625</b>	<b>1,104,903</b>
<b>EXPENDITURE</b>					
Raising funds	6	-	<b>(49,605)</b>	<b>(49,605)</b>	(60,318)
Charitable activities	7	<b>(830,920)</b>	<b>(143,727)</b>	<b>(974,647)</b>	(1,144,001)
<b>Total expenditure</b>		<b>(830,920)</b>	<b>(193,332)</b>	<b>(1,024,252)</b>	<b>(1,204,319)</b>
<b>Net income/(expenditure)</b>		<b>23,011</b>	<b>161,362</b>	<b>184,373</b>	(99,416)
<b>Transfers between funds</b>	9	<b>(52,053)</b>	<b>52,053</b>	-	-
<b>Net movement in funds</b>	17	<b>(29,042)</b>	<b>213,415</b>	<b>184,373</b>	(99,416)
<b>Reconciliation of funds</b>					
Total funds brought forward	17	<b>109,788</b>	<b>105,028</b>	<b>214,816</b>	314,232
<b>Total funds carried forward</b>		<b>80,746</b>	<b>318,443</b>	<b>399,189</b>	<b>214,816</b>

The net income and net movement in funds relates to continuing operations.

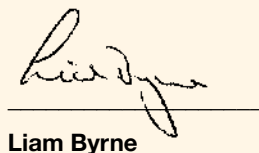
# BALANCE SHEET AS AT

## 31 DECEMBER 2015

		2015 €	2014 €
<b>FIXED ASSETS</b>	<i>Notes</i>		
Tangible assets	14	<u>2,243</u>	<u>3,627</u>
<b>CURRENT ASSETS</b>			
Debtors	15	<u>254,433</u>	<u>1,199</u>
Cash at bank and in hand		<u>165,486</u>	<u>234,419</u>
		<b>419,919</b>	235,618
<b>LIABILITIES</b>			
Creditors: Amounts falling due within one year	16	<u>(22,973)</u>	<u>(24,429)</u>
<b>NET CURRENT ASSETS</b>		<u>396,946</u>	<u>211,189</u>
<b>NET ASSETS</b>		<u><u>399,189</u></u>	<u><u>214,816</u></u>
<b>REPRESENTED BY:</b>			
Accumulated funds – restricted	17	<u>80,746</u>	<u>109,788</u>
Accumulated funds - unrestricted	17	<u>318,443</u>	<u>105,028</u>
		<u><u>399,189</u></u>	<u><u>214,816</u></u>

The financial statements were approved by the Board of Directors on 12th April 2016 and signed on its behalf by:

  
Clive Byrne

  
Liam Byrne

# STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDED 31 DECEMBER 2015

		2015 €	2014 €
	<i>Notes</i>		
<b>OPERATING ACTIVITIES</b>			
Net cash used in operating activities	18	<u>(69,284)</u>	<u>(95,044)</u>
<b>INVESTING ACTIVITIES</b>			
Interest received		351	2,104
Purchase of tangible fixed assets		<u>-</u>	<u>(1,010)</u>
		<u>351</u>	<u>(1,094)</u>
<b>DECREASE IN CASH AND CASH EQUIVALENTS</b>		<u><b>(68,933)</b></u>	<u><b>(93,950)</b></u>
<b>ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS</b>			
	31/12/2015 €	Cashflow €	1/1/2015 €
Cash and cash equivalents	<u><b>165,486</b></u>	<u><b>(68,933)</b></u>	<u><b>234,419</b></u>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 1. ACCOUNTING POLICIES

Aidlink financial statements are presented in euro. The significant accounting policies adopted by Aidlink are as follows:

#### GENERAL INFORMATION

Aidlink is a company incorporated in Ireland under the Companies Act 2014. The company is in the process of re-registering as a company limited by guarantee not having a share capital (CLG) under Part 18 of the Companies Act 2014. The address of the registered office is 34 Greenmount Office Park, Harold's Cross, Dublin 6W, D6W CX81. The company's operations and its principle activities are set out in the Director's Report on pages 29 to 39.

#### FORMAT OF THE FINANCIAL STATEMENTS

Aidlink is constituted under Irish company law as a company limited by guarantee and is a registered charity. Prior to the enactment of the Companies Act 2014, companies not trading for gain by the members were not within the scope of certain company law requirements that applied to for-profit companies. In particular, companies not trading for gain were exempt from applying specific requirements in respect of formats and content of financial statements thus permitting charities to adopt a financial statement format appropriate to the sector.

Accordingly, Aidlink adopted and reported its performance in accordance with the format recommended by "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland" (Charities SORP (FRS 102)) developed jointly by the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator. Specifically, Aidlink reports its financial activities for the year in the format of the Charities SORP (FRS 102) Statement of Financial Activities (SoFA).

The Accounting Standards Board is the body responsible for developing accounting standards for the UK and Ireland. It recognises the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator as the SORP-making bodies for the charity sector. Heretofore, the SORP has been recognised as best practice for financial reporting by charities in Ireland.

The Companies Act 2014 became effective in law on 1 June 2015 and from that date its provisions in respect of the format and content of financial statements became applicable to companies not trading for gain such as Aidlink. This would require Aidlink, for example, to present a Profit and Loss Account and report on items such as turnover, cost of sales and profit or loss on ordinary activities before taxation along with related notes. In the view of the Directors, this is neither an appropriate presentation nor terminology for a not-for-profit organisation.

In order to provide information relevant to understanding the stewardship of the Directors and the financial activities and position of the company, Aidlink has prepared its financial statements in accordance with the formats provided for in the SORP consistent with the prior year.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### **BASIS OF PREPARATION**

The financial statements have been prepared under the historical cost convention and in accordance with:

- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102));
- The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); and
- Irish statute comprising the Companies Act 2014.

The requirements of the Companies Act 2014 have been modified to comply with the Charities SORP (FRS 102) developed by the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator who are the joint SORP-making bodies recognised by the UK Accounting Standards Board as the appropriate parties to develop SORPs for the charity sector.

Financial reporting in line with the Charities SORP (FRS 102) is considered best practice for charities in Ireland. As noted above, the Directors consider the adoption of the Charities SORP (FRS 102) requirements as the most appropriate accounting practice and presentation to fairly reflect and disclose the activities of the company.

### **RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE**

In preparing the financial statements, the Directors have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102), the restatement of comparative items was required.

At the date of transition, there were no material items that would give rise to a restatement.

### **INCOME**

Income is analysed according to the activity that produced the resources as follows:

- **Donations and legacies**  
Donations and legacies include all income received by Aidlink that is, in substance, a gift made to the company on a voluntary basis. It is accounted for when there is evidence of entitlement, receipt is probable, and the amount can be measured reliably. As with similar charitable organisations, independent groups from time to time organise fundraising activities. However, as amounts collected this way are outside the control of Aidlink, they are not included in the financial statements until received by Aidlink.
- **Charitable activities**  
Income from charitable activities includes income earned from performance related grants that specify the activities to be delivered by Aidlink. It is accounted for when amounts receivable on grant and funding applications are approved or paid.
- **Investment**  
Investment income is accounted for on a receipts basis.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### RESTRICTED FUNDS

Income received by Aidlink, the application of which is restricted to a specific purpose by the donor, is treated as restricted funds and any unspent amounts as restricted assets. Such specified purposes are within the overall aims of the organisation.

### UNRESTRICTED FUNDS

Other income, apart from restricted funds, is used by Aidlink in the furtherance of its work and objectives. Such funds may be held in order to finance administration expenses or may be used at the discretion of the organisation for specified purposes that are within the aims of the organisation.

### EXPENDITURE

Resources expended are analysed between raising funds and expenditure on charitable activities. Raising funds and expenditure on charitable activities are accounted for on an accrual basis.

- **Raising Funds**  
Expenditure on raising funds includes all expenditure incurred by Aidlink to raise funds for its charitable activities.
- **Charitable Activities**  
Expenditure on charitable activities includes all costs incurred by Aidlink in undertaking activities that further its charitable aims, including those support costs and costs relating to governance of the company.
- **Support Costs**  
Support costs are directly allocated to the related activity where possible. Otherwise support costs are allocated on the basis of staff time.

### FOREIGN CURRENCIES

Revenues and costs arising from transactions denominated in foreign currencies are translated into euro at the rates of exchange ruling on the date on which the transaction occurred.

Assets and liabilities denominated in foreign currencies are translated into euro at the rates of exchange ruling on the balance sheet date. The resulting surplus or deficit are dealt with in the statement of financial activities.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### **CASH AT BANK AND IN HAND**

Cash at bank and in hand comprises cash on deposit at banks with less than 24 hours' notice of withdrawal.

### **FIXED ASSETS AND DEPRECIATION**

Fixed assets are recorded at cost.

Depreciation is provided so as to write off the cost of fixed assets over their expected useful lives at the following annual rates:

Office equipment	10% straight line
Computer equipment	20% straight line

### **OPERATING LEASES**

Annual operating leases are charged to the statement of financial activities in the year that they are paid.

### **GOING CONCERN**

The company's activities, together with the factors likely to affect its future plans are set out in the Directors' report. Aidlink meets its day to day working capital requirements through accumulated unrestricted reserves. The Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

### **FINANCIAL INSTRUMENTS**

Aidlink only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

## **2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION AND UNCERTAINTY**

In the application of Aidlink's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Given the scale of the company's activities and the quantum of the individual items contained within assets and liabilities, these judgements, estimates and assumptions are generally immaterial to the financial statements. Where such a judgement, estimation or assumption is material, it is disclosed in the notes to the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 3. DONATIONS AND LEGACIES

	Restricted Funds 2015 €	Unrestricted Funds 2015 €	Total Funds 2015 €	Total Funds 2014 €
<b>VOLUNTARY INCOME</b>				
Immersion Programme	69,846	10,000	79,846	188,658
Other Donors and Regular Givers	11,500	56,225	67,725	62,277
<b>Subtotal</b>	<b>81,346</b>	<b>66,225</b>	<b>147,571</b>	<b>250,935</b>
<b>ACTIVITIES FOR GENERATING FUNDS</b>				
St. Patrick's Day Badge Campaign	-	16,000	16,000	22,500
Community Fundraising	-	17,118	17,118	8,072
<b>Subtotal</b>	<b>-</b>	<b>33,118</b>	<b>33,118</b>	<b>30,572</b>
<b>Bequest</b>	<b>-</b>	<b>250,000</b>	<b>250,000</b>	<b>-</b>
<b>Total income from donations and legacies</b>	<b>81,346</b>	<b>349,343</b>	<b>430,689</b>	<b>281,507</b>

Following the death of Mr. Hugo Macklin in April 2015, Aidlink was informed that it is a beneficiary under the terms of his will. Further communication from the administrator of Mr. Macklin's estate indicated that the company would receive a minimum of €250,000. The Directors have accepted that the receipt of this amount is probable and have included it in income for the year, and in debtors at the year end.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 4. CHARITABLE ACTIVITIES - IRISH AID

*The grant from Irish Aid has been allocated to the following:*

	Restricted Funds 2015 €	Unrestricted Funds 2015 €	Total Funds 2015 €	Total Funds 2014 €
<b>IRISH AID</b>				
Kenya - Health	59,096	-	59,096	95,000
Kenya - Education	89,133	-	89,133	100,000
Uganda -Water, Sanitation and Health	314,553	-	314,553	278,570
Programme Quality	31,553	-	31,553	32,289
Programme Support	31,553	-	31,553	32,289
<b>Total</b>	<b>525,888</b>	<b>-</b>	<b>525,888</b>	<b>538,148</b>

*The grant from Irish Aid has been allocated to the following partners:*

Caritas Lodwar (Kenya)	59,096	-	59,096	95,000
Girl Child Network (Kenya)	89,133	-	89,133	100,000
Caritas Maddo (Uganda)	73,000	-	73,000	75,042
Voluntary Action for Development (Uganda)	112,984	-	112,984	122,478
EMESCO (Uganda)	128,569	-	128,569	81,050
Programme Quality	31,553	-	31,553	32,289
Programme Support	31,553	-	31,553	32,289
<b>Total</b>	<b>525,888</b>	<b>-</b>	<b>525,888</b>	<b>538,148</b>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 5. CHARITABLE ACTIVITIES – OTHER

Grants below represent income from Groups and Agencies:

	Restricted	Unrestricted	Total	Total
	Funds	Funds	Funds	Funds
	2015	2015	2015	2014
	€	€	€	€
ACC Bank Staff Third World Fund	-	-	-	4,000
Asociación para la Solidaridad	20,000	-	20,000	-
ASTI Development Aid Fund	4,538	-	4,538	1,000
Bank of Ireland Staff Third World Fund	70,100	-	70,100	116,904
Burdett Trust for Nursing	9,386	-	9,386	-
Dublin City Council Staff World Development Fund	12,474	-	12,474	20,134
ElectricAid	47,529	-	47,529	33,959
INTO Solidarity Fund	1,500	-	1,500	1,000
Ornua Staff Developing World Fund	5,848	-	5,848	-
RTÉ One World Fund	2,415	-	2,415	4,731
Staff of HSE Association for the Relief of Poverty	17,907	-	17,907	19,116
Anonymous	10,000	-	10,000	12,000
The Church of Ireland's Bishops Appeal	-	-	-	5,000
Methodist World Development & Relief	-	-	-	15,300
Tony Ryan Trust	45,000	5,000	50,000	50,000
<b>Total</b>	<b>246,697</b>	<b>5,000</b>	<b>251,697</b>	<b>283,144</b>

Grants noted above have been allocated to the following partners:

Caritas Lodwar (Kenya)	16,982	-	16,982	12,300
Girl Child Network (Kenya)	85,047	-	85,047	57,732
Caritas Maddo (Uganda)	11,886	-	11,886	6,000
Voluntary Action for Development (Uganda)	48,507	-	48,507	101,619
EMESCO (Uganda)	84,275	-	84,275	100,493
Programme Support	-	5,000	5,000	5,000
<b>Total</b>	<b>246,697</b>	<b>5,000</b>	<b>251,697</b>	<b>283,144</b>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 6. RAISING FUNDS

	Restricted Funds 2015 €	Unrestricted Funds 2015 €	Total Funds 2015 €	Total Funds 2014 €
Fundraising Expenses	-	(5,100)	(5,100)	(18,791)
Support Costs (Note 10)	-	(39,585)	(39,585)	(37,155)
Fundraising Consultant	-	(4,920)	(4,920)	(4,372)
<b>Total</b>	<u>-</u>	<u>(49,605)</u>	<u>(49,605)</u>	<u>(60,318)</u>

### 7. CHARITABLE ACTIVITIES

	Activities Undertaken Directly €	Grant Funding of Activities €	Support Costs (Note 10) €	Total Funds 2015 €	Total Funds 2014 €
Integrated Community Development Programme - Kenya	(13,475)	(297,341)	(49,487)	(360,303)	(417,521)
Integrated Community Development Programme - Uganda	(19,742)	(475,373)	(69,281)	(564,396)	(546,707)
Development education	(10,359)	-	(39,589)	(49,948)	(179,773)
<b>Total</b>	<u>(43,576)</u>	<u>(772,714)</u>	<u>(158,357)</u>	<u>(974,647)</u>	<u>(1,144,001)</u>
Restricted	(35,653)	(763,714)	(31,553)	(830,920)	(1,019,517)
Unrestricted	(7,923)	(9,000)	(126,804)	(143,727)	(124,484)
<b>Total</b>	<u>(43,576)</u>	<u>(772,714)</u>	<u>(158,357)</u>	<u>(974,647)</u>	<u>(1,144,001)</u>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 8. CHARITABLE ACTIVITIES- GRANT FUNDING OF ACTIVITIES

	<b>Irish Aid Funds 2015 €</b>	<b>Other Funds 2015 €</b>	<b>Private Donor Funds 2015 €</b>	<b>Total Funds 2015 €</b>	<b>Total Funds 2014 €</b>
Caritas Lodwar (Kenya)	(59,096)	(29,282)	(9,000)	(97,378)	(138,843)
Girl Child Network (Kenya)	(89,133)	(98,997)	(11,833)	(199,963)	(206,370)
Caritas Maddo (Uganda)	(73,000)	(11,886)	-	(84,886)	(81,042)
Voluntary Action for Development (Uganda)	(112,984)	(78,507)	-	(191,491)	(194,097)
EMESCO (Uganda)	(128,569)	(70,427)	-	(198,996)	(208,841)
<b>Total</b>	<b><u>(462,782)</u></b>	<b><u>(289,099)</u></b>	<b><u>(20,833)</u></b>	<b><u>(772,714)</u></b>	<b><u>(829,193)</u></b>

### 9. TRANSFERS

Following a review of projects completed in previous years, certain costs such as pre-funding of projects from unrestricted expenditure, have been identified as being allocated to unrestricted rather than restricted funds.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 10. SUPPORT COSTS

	<i>Basis of allocation</i>	<b>Raising Funds</b>	<b>ICDP Kenya</b>	<b>ICDP Uganda</b>	<b>Development Education</b>	<b>Total Funds</b>	<b>Total Funds</b>
		<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2014</b>
		€	€	€	€	€	€
Salaries	<i>staff time</i>	(29,440)	(36,801)	(51,521)	(29,440)	(147,202)	(131,400)
Office expenses	<i>staff time</i>	(4,748)	(5,935)	(8,309)	(4,741)	(23,733)	(37,465)
Website & IT	<i>staff time</i>	(1,242)	(1,552)	(2,173)	(1,242)	(6,209)	(364)
Repairs & depreciation	<i>staff time</i>	(1,191)	(1,488)	(2,084)	(1,191)	(5,954)	(4,911)
Other	<i>staff time</i>	(1,240)	(1,555)	(2,176)	(1,251)	(6,222)	(6,901)
Governance	<i>staff time</i>	(1,724)	(2,156)	(3,018)	(1,724)	(8,622)	(4,736)
<b>Total</b>		<b>(39,585)</b>	<b>(49,487)</b>	<b>(69,281)</b>	<b>(39,589)</b>	<b>(197,942)</b>	<b>(185,777)</b>

Governance costs included above can be analysed as follows:

	<b>Restricted Funds</b>	<b>Unrestricted Funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
	<b>2015</b>	<b>2015</b>	<b>2015</b>	<b>2014</b>
	€	€	€	€
Professional and Audit Fees	-	(4,746)	(4,746)	(4,736)
Catering	-	(451)	(451)	-
Annual Report	-	(3,425)	(3,425)	-
<b>Total</b>	<b>-</b>	<b>(8,622)</b>	<b>(8,622)</b>	<b>(4,736)</b>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 11. EMPLOYEES AND REMUNERATION

*The average numbers of persons employed by the company during the year were:*

	<b>2015</b>	2014
	<b>Number</b>	Number
Administration	<u>4</u>	<u>3</u>

The staff costs are comprised of:	<b>2015</b>	2014
	€	€
Salaries	<b>132,911</b>	118,779
Social welfare costs	<u><b>14,291</b></u>	<u>12,621</u>
	<u><b>147,202</b></u>	<u><b>131,400</b></u>

	<b>2015</b>	2014
	<b>Number</b>	Number
Number of employees whose total employee benefits fall within the band €60,000 to €70,000:	<u>1</u>	<u>1</u>

Aidlink's current Executive Director is paid €66,744 (2014: €66,744) and receives no other additional benefits. There are no other employees whose total employee benefits exceed €60,000. Payroll costs are allocated to expenditure headings in accordance with the employee's time inputs. Key management personnel received a total of €66,744 (2014: €66,744) in gross salary payments in 2015.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 12. NET INCOME/ (EXPENDITURE)

	2015 €	2014 €
Net income is stated after charging:		
Directors' remuneration and emoluments	-	-
Depreciation	1,384	857
Auditors' remuneration	4,736	4,736
and after crediting:		
Interest income	<u>(351)</u>	<u>(2,104)</u>
Auditors' remuneration disclosure (excluding Value Added Tax)		
• Audit	3,850	3,850
• Tax advisory services	-	-
• Other assurance services	-	-
• Other non-audit services	-	-
	<u>-</u>	<u>-</u>

Directors are entitled to reimbursement for vouched expenditure incurred in the performance of their duties. The amount charged in 2015 was € nil (2014: € nil).

### 13. TAXATION

There is no charge to taxation in respect of the organisation as Aidlink has been granted charitable status under Section 207 of the Consolidated Tax Act, 1997, therefore no provision for taxation has been made.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 14. FIXED ASSETS

	Office Equipment €	Computer Equipment €	Total €
<b>Cost</b>			
At 1 January 2014	8,621	13,210	21,831
Additions	-	1,010	1,010
At 31 December 2014	8,621	14,220	22,841
Disposals	(4,406)	(9,628)	(14,034)
<b>At 31 December 2015</b>	<b>4,215</b>	<b>4,592</b>	<b>8,807</b>
<b>Depreciation</b>			
At 1 January 2014	7,104	11,253	18,357
Charge in year	421	436	857
At 31 December 2014	7,525	11,689	19,214
Charge in year	362	1,022	1,384
Disposals	(4,406)	(9,628)	(14,034)
<b>At 31 December 2015</b>	<b>3,481</b>	<b>3,083</b>	<b>6,564</b>
<b>Net book value</b>			
At 31 December 2015	734	1,509	2,243
At 31 December 2014	1,096	2,531	3,627

During the year the company disposed of several old items of equipment that had been fully depreciated.

### 15. DEBTORS (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	2015 €	2014 €
Debtors and accrued income	4,433	1,199
Legacy receivable	250,000	-
	<b>254,433</b>	<b>1,199</b>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 16. CREDITORS (AMOUNTS FALLING DUE WITHIN ONE YEAR)

	2015	2014
	€	€
PAYE/PRSI	4,060	3,949
Accruals	18,913	20,480
	<u>22,973</u>	<u>24,429</u>

### 17. MOVEMENT IN FUNDS

	Restricted Funds €	Unrestricted Funds €	Total Funds €
<b>Funds of the Charity</b>			
Balance at 1 January 2014	179,113	135,119	314,232
Income	954,565	150,338	1,104,903
Expenditure	(1,023,890)	(180,429)	(1,204,319)
Balance at 31 December 2014	109,788	105,028	214,816
Income	853,931	354,694	1,208,625
Expenditure	(830,920)	(193,332)	(1,024,252)
Transfers	(52,053)	52,053	-
<b>Balance at 31 December 2015</b>	<u>80,746</u>	<u>318,443</u>	<u>399,189</u>

### ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds €	Unrestricted Funds €	Total Funds €
Tangible fixed assets	-	3,627	3,627
Current assets	113,637	121,981	235,618
Current liabilities	(3,849)	(20,580)	(24,429)
<b>Balance at 31 December 2014</b>	<u>109,788</u>	<u>105,028</u>	<u>214,816</u>
Tangible fixed assets	-	2,243	2,243
Current assets	84,220	335,699	419,919
Current liabilities	(3,474)	(19,499)	(22,973)
<b>Balance at 31 December 2015</b>	<u>80,746</u>	<u>318,443</u>	<u>399,189</u>

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 18. RECONCILIATION OF NET INCOME TO NET CASH (OUTFLOW)/INFLOW FROM CHARITABLE ACTIVITIES

	2015	2014
	€	€
Net income/ (expenditure)	184,373	(99,416)
Interest income	<u>(351)</u>	<u>(2,104)</u>
Movement in funds before financial activities	184,022	(101,520)
Depreciation charge	1,384	857
(Increase)/decrease in debtors	(253,234)	7,006
(Decrease) in creditors	<u>(1,456)</u>	<u>(1,387)</u>
<b>Net Cash outflow from charitable activities</b>	<u><b>(69,284)</b></u>	<u><b>(95,044)</b></u>

### 19. OPERATING LEASE COMMITMENTS

Aidlink rents its office premises under an operating lease. The current lease expired at 31 December 2015 but Aidlink had reached an agreement with its landlord for a new lease commencing 1 January 2016. Under the terms of this lease, Aidlink has outstanding commitments in respect of a non-cancellable operating lease as follows:

	2015	2014
	€	€
Within one year	13,500	10,000
Later than one year but within five years	<u>50,625</u>	<u>-</u>
	<u><b>64,125</b></u>	<u><b>10,000</b></u>

### 20. RELATED PARTIES

Included in donations is an amount of €4,070 (2014: €2,983) received from Directors of the company. There are no other related party transactions.

# NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 DECEMBER 2015

### 21. FINANCIAL INSTRUMENTS

The carrying value of the company's financial assets and liabilities are summarised by category below:

	2015	2014
	€	€
<b>FINANCIAL ASSETS</b>		
Measured at undiscounted amount receivable		
Debtors and accrued income (see note 15)	<u>254,433</u>	<u>1,199</u>
<b>FINANCIAL LIABILITIES</b>		
Measured at undiscounted amount payable		
PAYE/PRSI (see note 16)	4,060	3,949
Accruals (see note 16)	<u>18,913</u>	<u>20,480</u>

### 22. TRANSITION TO FRS 102

This is the first year the company has presented its financial statements under Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council. The last financial statements under previous Irish GAAP were for the year ended 31 December 2014 and the date of transition to FRS 102 was therefore 1 January 2014. As a consequence of adopting FRS 102, a number of accounting policies have been changed to comply with that standard. None of these changes have resulted in an adjustment to reserves reported under previous Irish GAAP at 31 December 2014 or 1 January 2014 and there was no effect on results previously reported for the year ended 31 December 2014.

### 23. COMPARATIVE FIGURES

Comparative figures have been re-classified on the same basis as current year figures.

## SINCE 2012 WE HAVE SEEN SOME HUGE IMPROVEMENTS FOR THE COMMUNITIES WE WORK WITH:



**68,000**

68,000 MEN, WOMEN AND CHILDREN ACROSS UGANDA NOW HAVE ACCESS TO CLEAN, SAFE WATER.



**86%**

WHERE AIDLINK WORKS IN UGANDA, THERE HAS BEEN AN 86% DECREASE IN THE INCIDENCE OF DIARRHOEAL DISEASE AMONG CHILDREN UNDER 5.



**23%**

IN TARGETED UGANDAN COMMUNITIES ACCESS TO WATER HAS INCREASED FROM 50% TO 73%.



**71%**

71% OF TARGETED HOUSEHOLDS IN WAKISO DISTRICT NOW REGISTER AS HAVING THE RECOMMENDED HYGIENE AND SANITATION FACILITIES.



**27**

IN UGANDA, 27 PRIMARY SCHOOLS HAVE ADOPTED A CHILD FRIENDLY SCHOOL APPROACH



**NO.1**

IN 2015, THE NUMBER 1 KCPE (KENYAN CERTIFICATE IN PRIMARY EDUCATION) PUPIL IN KAJIADO KENYA WAS A GIRL FROM AN AIDLINK-GCN SCHOOL.



**21.5%**

THERE HAS BEEN A 21.5% DECREASE IN ABSENTEEISM RATE OF GIRLS IN TARGET PRIMARY SCHOOLS IN KAJIADO.



**8%**

8% FORMER BACK TO SCHOOL STUDENTS IN TURKANA KENYA HAVE GONE ON TO TAKE THEIR SECONDARY SCHOOL EXAMS.

**19%**

IN MASAKA, UGANDA THE NUMBER OF PREGNANT WOMEN REGISTERING WITH VILLAGE HEALTH TEAMS FOR ANTENATAL CARE HAS INCREASED BY 19%

**1000%**

THE NUMBER OF WOMEN ATTENDING ANTE-NATAL CARE IN TURKANA, KENYA HAS RISEN BY OVER 1,000%.

**29%**

IN TURKANA, KENYA THERE HAS BEEN A 29% INCREASE IN THE NUMBER OF CHILDREN UNDER 5 FULLY IMMUNISED.

**89%**

IN TURKANA KENYA, THERE HAS BEEN AN 89% INCREASE IN THE NUMBER OF WOMEN DELIVERING IN CLINICS.



**4,128**

IN UGANDA A TOTAL OF 4,128 FARMING HOUSEHOLDS HAVE BEEN TRAINED IN SUSTAINABLE FARMING PRACTICES



**70%**

IN KIBAALE, UGANDA 70% OF THE FARMERS INITIALLY TRAINED HAVE REPORTED IMPROVED FOOD SECURITY AND INCOMES AS A RESULT OF THE TRAINING THEY RECEIVED



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